


**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST  
AND DETERMINATION BY APPOINTING AUTHORITY  
AS REQUIRED BY G. L. c. 268A, § 6**

	<b>STATE EMPLOYEE INFORMATION</b>
Name:	Emily Webb
Title or Position:	Chief of Staff
State Agency:	Department of Energy Resources (DOER)
Agency Address:	100 Cambridge Street, 9 <sup>th</sup> Floor Boston, MA
Office Phone:	617-312-2949
Office E-mail:	Emily.P.Webb@mass.gov
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	<b>PARTICULAR MATTER</b>
Particular matter  E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter.  I am not aware of or anticipating any particular matters that I may not be able to participate in related to PowerOptions, Inc., however, I have applied for a potential employment opportunity with PowerOptions and have made it through initial candidate screening. I have been advised to submit a disclosure to ensure transparency.
Your required participation in the particular matter:  E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter.  In my current role at DOER, I have not had any direct interactions with PowerOptions. I do not anticipate any upcoming matters for which I would have responsibility for taking actions such as decisions, approvals, etc. related to PowerOptions.
	<b>FINANCIAL INTEREST IN THE PARTICULAR MATTER</b>
<b>Write an X by all that apply.</b>	<input type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter.

	<p><input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.</p> <p><input checked="" type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.</p>
Financial interest in the matter	<p>Please explain the financial interest and include a dollar amount if you know it.</p> <p>I have made it through initial screening for a potential employment opportunity with PowerOptions and have been advised to submit a disclosure to ensure transparency.</p>
Employee signature:	/s/ Emily P. Webb
Date:	3/13/23

### DETERMINATION BY APPOINTING OFFICIAL

	<b>APPOINTING AUTHORITY INFORMATION</b>
Name of Appointing Authority:	Elizabeth Mahony
Title or Position:	Commissioner
Agency/Department:	Department of Energy Resources
Agency Address:	100 Cambridge St., 9 <sup>th</sup> Floor Boston, MA
Office Phone:	857.327.3799
Office E-mail	Elizabeth.mahony@mass.gov
	<b>DETERMINATION</b>
<p>Determination by appointing authority:</p> <p><b>Write an X by your selection.</b></p>	<p>As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.</p> <p><input checked="" type="checkbox"/> I am assigning the particular matter to another employee, or</p> <p><input type="checkbox"/> I am assuming responsibility for the particular matter, or</p> <p><input type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.</p>
Appointing Authority signature:	
Date:	3/14/23
Comment:	

**Attach additional pages if necessary.**

**File copy with:**

**State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108**

**Form Revised February, 2012**