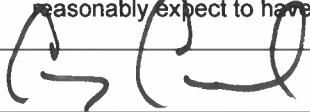


**DISCLOSURE BY PUBLIC EMPLOYEE OF AN HONORARIUM
RELATED TO A LEGITIMATE SPEAKING ENGAGEMENT
AS REQUIRED BY 930 CMR 5.08(4)(c)**

STATE ETHICS COMMISSION
RECEIVED
2024 APR 16 AM 11:17

PUBLIC EMPLOYEE INFORMATION	
Your Name	Greg Carvel
Public Title/ Position	Head Hockey Coach
Agency	University of Massachusetts - Amherst
Agency Address:	307 Mullins Center Amherst, MA 01003
Office Phone	315-212-4484
Office E-mail	carvel@umass.edu
	I am disclosing that I have been invited to participate in a legitimate speaking engagement and will accept an honorarium.
LEGITIMATE SPEAKING ENGAGEMENT	
Write an X to confirm each statement. If you cannot check off each statement, you cannot use this exemption.	<p>PLEASE CONFIRM THAT YOU MEET EACH REQUIREMENT BY WRITING AN X NEXT TO IT.</p> <p>The speaking engagement is a "legitimate speaking engagement" because it:</p> <p><input checked="" type="checkbox"/> Is formally scheduled on the agenda of a meeting, conference or event;</p> <p><input checked="" type="checkbox"/> Is scheduled in advance of my arrival at the meeting, conference or event;</p> <p><input checked="" type="checkbox"/> Is before an organization that normally would have outside speakers or panelists address its members at such meeting, conference or event;</p> <p><input checked="" type="checkbox"/> Significantly contributes to the meeting, conference or event.</p>
Identify the meeting, conference or event where you are speaking or attach a written description	Lincoln Savings Bank – Board of Directors Strategic Onsite
HONORARIUM	
Identify the person or organization that is paying the honorarium	Lincoln Savings Bank
Address of person or organization.	360 Westfield Ave. Suite 6 Waterloo, IA 50701

Please identify the sponsor of the event (if different)	
Address of the sponsor (if different)	
Amount of the honorarium	\$30,000
Write an X to confirm each statement. If you cannot check off each statement, you may not accept the honorarium.	<p>PLEASE CONFIRM THAT YOU MEET EACH REQUIREMENT BY WRITING AN X NEXT TO IT.</p> <p>I certify that:</p> <p><input checked="" type="checkbox"/> Offering an honorarium is customary to the practice of the entity awarding it.</p> <p><input checked="" type="checkbox"/> The honorarium is being offered voluntarily, and I did not solicit it.</p> <p><input checked="" type="checkbox"/> Delivering the speech is not part of my official duties as a public employee;</p> <p><input checked="" type="checkbox"/> I did not use resources associated with my public position in preparing the speech;</p> <p><input checked="" type="checkbox"/> I did not use public time to prepare or deliver the speech; and</p> <p><input checked="" type="checkbox"/> I have not had dealings with the sponsor of the event or the person or organization giving me the honorarium in the course of my official duties as a public employee, and do not reasonably expect to have such dealings.</p>
Employee signature	
Date	4/11/24

Attach additional pages if necessary.

Elected state or county employees - file with the State Ethics Commission.

**Members of the General Court -
file with the Senate or House Clerk or the State Ethics Commission.**

Elected municipal employee - file with the city or town clerk.

**Elected regional school committee member –
file with the clerk or secretary of the committee.**

**Judges and other judicial branch employees --
file with the Chief Justice of your court or his or her designee.**

**Appointed or non-elected state, county or municipal employees –
file with your appointing authority.**

2024 Lincoln Bancorp, Inc. / Lincoln Savings Bank Board of Directors Strategic Onsite

Focus on the Forward: Navigating Short-Term Challenges to Long-Term Success
Lincoln Savings Bank TechWorks Campus, Waterloo, IA | May 15-16, 2024

Day 1

	Topic	Time (CST)	Speaker(s)	Notes
1	Welcome & Opening Remarks	8:15	Sally Hollis Chair, Board of Directors Sean Willett President & CEO @ LSB	
2	Macro Economic Landscape	9:00	Craig Dimuke Chief Market Strategist @ Stifel	Virtual
3	Community Bank Landscape Update	10:15	Kirk Hovde Head of Investment Banking @ Hovde Group	
4	Digital: Turning Challenges into Opportunities	11:15	Carey Ransom Managing Director @ BankTech Ventures	
5	Perspectives, Challenges & Priorities of Mid-Size Community Banks	1:00	Will Callender President @ FinMain Ryan O'Sullivan CEO @ FinMain	
6	Regulatory Affairs, Policy, and Advocacy for Innovative Banks	2:00	Phil Goldfeder President @ American Fintech Council	
7	Creating a Peak Performance Culture Keynote	3:15	Greg Carvel Head Coach, University of Massachusetts Hockey Team	
8	Unpack: Dinner & Drinks	6:00	Lanehaven Farms 7502 Hammond Avenue, Waterloo, IA	