



**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST  
AND DETERMINATION BY APPOINTING AUTHORITY  
AS REQUIRED BY G. L. c. 268A, § 6**

	<b>STATE EMPLOYEE INFORMATION</b>
Name:	Justin Graceffa
Title or Position:	Vice Chair, Volunteer Member of Personal Care Attendant Quality Workforce Council
State Agency:	Personal Care Attendant Quality Workforce Council (the "Council")
Agency Address:	1 Ashburton Place, 3 <sup>rd</sup> Floor, Boston MA,
Office Phone:	Justin's Cell Phone (508)-631-0409
Office E-mail:	Justin's Email: jfocused7@gmail.com
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	<b>PARTICULAR MATTER</b>
Particular matter  E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	<p>Please describe the particular matter.</p> <p>I have applied for work in a part-time contract role as a skills trainer for the 1199 Training and Upgrading Fund (TUF).</p> <p>The trainer position would allow me to leverage my knowledge and experience as a person with disabilities to provide skill training to personal care attendants, including a focus on consumer-direction and the importance of being sensitive to the unique personal support needs of each person with disabilities receiving self-directed care.</p> <p>The Personal Care Attendant Quality Work Force Council has a Training contract with TUF the funding of which is supported by our collective bargaining agreement with the 1199 SEIU. We are not currently engaged in bargaining and will not be until 2026.</p> <p>If I am offered the opportunity to be a trainer, I would like to accept the job without relinquishing my role on the Council.</p>
Your required participation in the particular matter:  E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	<p>Please describe the task you are required to perform with respect to the particular matter.</p> <p>As a contracted part-time skills trainer, I would provide skill training to personal care attendants; including a focus on consumer-direction and the importance of being sensitive to the unique personal support needs of each person with disabilities receiving self-directed care.</p>
	<b>FINANCIAL INTEREST IN THE PARTICULAR MATTER</b>
<b>Write an X by all that apply.</b>	<p><input checked="" type="checkbox"/> I have a financial interest in the matter.</p> <p><input type="checkbox"/> My immediate family member has a financial interest in the matter.</p> <p><input type="checkbox"/> My business partner has a financial interest in the matter.</p> <p><input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.</p> <p><input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.</p>
Financial interest in the matter	<p>Please explain the financial interest and include a dollar amount if you know it.</p> <p>The work is per diem and the rate is approximately \$43 per hour. I would work as a skill trainer anywhere between 0 to 20 hours per week.</p> <p>The Council has a contract in place with TUF to provide training. I would be one of many skills trainers hired by TUF to provide this service.</p>
Employee signature:	
Date:	5/8/2024

**DETERMINATION BY APPOINTING OFFICIAL**

<b>APPOINTING AUTHORITY INFORMATION</b>	
Name of Appointing Authority:	Andrea Campbell
Title or Position:	Massachusetts Attorney General
Agency/Department:	Massachusetts Attorney General's Office
Agency Address:	One Ashburton Place, 20th Floor, Boston, MA 02108
Office Phone:	617-963-2583
Office E-mail	
<b>DETERMINATION</b>	
Determination by appointing authority:  <b>Write an X by your selection.</b>	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.  ___ I am assigning the particular matter to another employee, or ___ I am assuming responsibility for the particular matter, or <u>X</u> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	
Date:	5/13/2024
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108