

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST  
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

<b>PUBLIC EMPLOYEE INFORMATION</b>	
Name of public employee:	Cassandra LeBrun
Title or Position:	Board Chair
Agency/Department:	Helen Y. Davis Leadership Academy Charter Public School
Agency address:	23 Leonard Street, Dorchester MA 02122
Office Phone:	6174597453
Office E-mail:	Clebrun301@gmail.com
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
<b>APPEARANCE OF FAVORITISM OR INFLUENCE</b>	
Describe the issue that is coming before you for action or decision.	Initiation of sibling as a Board member
What responsibility do you have for taking action or making a decision?	My responsibility is to make a decision that is in the best interest of the school and only with full Board approval
Explain your relationship or affiliation to the person or organization.	He would be my brother
How do your official actions or decision matter to the person or organization?	It does not affect this person
<b>Optional:</b> Additional facts – e.g., why there is a low risk of	Because I do not solely rely on one person to make a decision, I rely on the Board and

undue favoritism or improper influence.	community.
<b>If you cannot confirm this statement, you should recuse yourself.</b>	<b>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</b>  <u><input type="checkbox"/></u> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	<i>Cassandra LeBrun</i>
Date:	4/25/2024

Attach additional pages if necessary.

**Not elected to your public position – file with your appointing authority.**

**Elected state or county employees – file with the State Ethics Commission.**

**Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.**

**Elected municipal employee – file with the City Clerk or Town Clerk.**

**Elected regional school committee member – file with the clerk or secretary of the committee.**

Form revised July, 2012