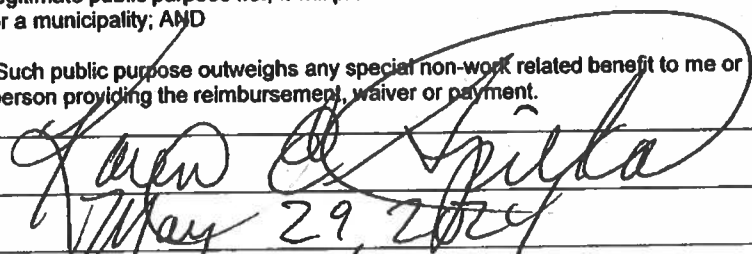


**DISCLOSURE BY ELECTED PUBLIC EMPLOYEE
OF TRAVEL EXPENSES SERVING A LEGITIMATE PUBLIC PURPOSE
AS REQUIRED BY 930 CMR 5.08(2)(d)2.**

	ELECTED PUBLIC EMPLOYEE INFORMATION
Name of elected public employee:	Karen E. Spilka
Title/ Position	Senate President
Agency/ Department	Massachusetts Senate
Agency address:	Massachusetts State House 24 Beacon St., Room 332 Boston, MA 02133
Office phone:	(617) 722-1500
Office e-mail:	Karen.Spilka@masenate.gov
Write an X to confirm each statement.	<p>I am filing this disclosure because:</p> <p><input checked="" type="checkbox"/> I am going to engage in an activity that serves a legitimate public purpose, i.e., it is intended to promote the interests of the Commonwealth, a county or a municipality; and</p> <p><input checked="" type="checkbox"/> A non-public entity (but not a lobbyist) has offered to reimburse, waive or pay travel expenses and costs worth more than \$50.</p>
	ACTIVITY THAT SERVES A LEGITIMATE PUBLIC PURPOSE
Describe the activity which is the reason for traveling.	The National Conference of State Legislatures (NCSL) Executive Leadership Program
Describe your participation in the activity.	I will attend NCSL's Executive Leadership program to discuss pressing issues related to legislative leadership and policymaking with top legislative leaders from around the country.
Date, time and location of activity.	June 2 – 7, 2024 Athens, Greece
Please explain how the activity will promote the interests of the Commonwealth, a county or a municipality.	<p>NCSL is a major partner and resource for the Massachusetts Legislature. Its mission is to advance the effectiveness, independence, and integrity of legislatures, foster interstate cooperation, and facilitate the exchange of information among legislatures.</p> <p>Participants at this NCSL program will engage in respectful and thoughtful discussions on topics relevant to their states, including, but not limited to, collaborative leadership and democracy. My participation in this conference will strengthen my ability as a legislative leader to develop solutions to critical problems facing the Commonwealth, as well as provide access to training in the effective and efficient management of a legislative body.</p>

TRAVEL EXPENSES	
Identify the person or organization that offered to reimburse, waive or pay your travel expenses.	National Conference of State Legislatures
Address of person or organization.	7700 E. First Place Denver, CO 80230
Provide information in as much detail as possible:	Itemization and explanation of amounts offered:
Transportation:	Air, train, bus, and taxi fare and rental car hire, etc. \$2,207.50
Lodging:	Overnight accommodations. \$1,493.91 (based on conversion to U.S. dollar as of 5/20/24)
Meals:	Breakfast, lunch, dinner, special events. \$570.40 (based on conversion to U.S. dollar as of 5/20/24)
Admission:	Registration, admission, tickets, etc.
Other (please list):	Refreshment, instruction, materials, entertainment, etc. Tour of the Acropolis: \$65.19 (based on conversion to U.S. dollar as of 5/20/24)
Total:	\$4,337.00
Write an X beside any relevant statement.	<input type="checkbox"/> I have attached the relevant itinerary. <input checked="" type="checkbox"/> I have attached the relevant agenda.
For the exemption to apply, check off <u>both statements</u> .	Having disclosed the facts above, I determine that: <input checked="" type="checkbox"/> Acceptance of the reimbursement, waiver or payment of travel expenses will serve a legitimate public purpose i.e., it will promote the interests of the Commonwealth, a county or a municipality; AND <input checked="" type="checkbox"/> Such public purpose outweighs any special non-work related benefit to me or to the person providing the reimbursement, waiver or payment.
Employee signature:	
Date:	May 29, 2024

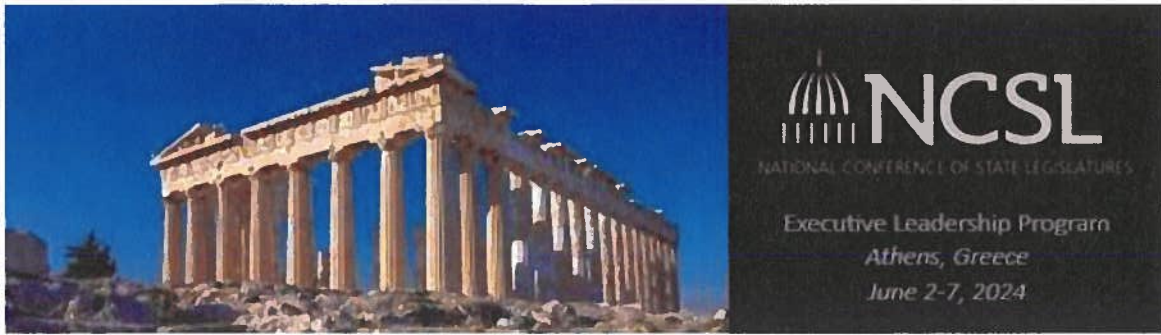
Attach additional pages if necessary.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.



AGENDA

Sunday, June 2

Afternoon	Attendees arrive in Athens CoCo Mat Hotel – BC Athens Falirou 5, Athina 117 42, Greece
6:30-8:30 p.m.	Group Dinner, Welcome and Introductions Rooftop – Hera Hotel (next door to the CoCoMat)

Monday, June 3

Morning	Breakfast at the hotel
9:30 – 11:30 a.m.	Leadership Program: Philosophy
11:30 – 1 p.m.	Lunch/break
1 – 3 p.m.	Leadership Program: Philosophy Field Trip
Evening	Dinner on your own

Tuesday, June 4

Morning	Breakfast
9:30 a.m.	Meet in hotel lobby to Acropolis
10 - Noon	Acropolis Visit
Noon – 1:15 p.m.	Lunch
1:15 – 3:15 p.m.	Leadership Program: Gods and Power
Evening	Dinner on your own

Wednesday, June 5

Morning	Breakfast
9:30 – 11 a.m.	Leadership Program: Greek Oratory
Afternoon	Free day to explore Athens

Thursday, June 6

Morning	Breakfast
9:30 – 11:30 a.m.	Leadership Program: Democracy
11:30 – 1:30 p.m.	Lunch on your own / finish assignment
1:30 – 3:30 p.m.	Leadership Program: Pynx
7-9 p.m.	Closing Dinner Dionysos Zonar's Rovertou Galli 43, Athina 117 42, Greece

Friday, June 7

Morning	Breakfast
	Depart