DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST AND DETERMINATION BY APPOINTING AUTHORITY AS REQUIRED BY G. L. c. 268A, § 6

	STATE EMPLOYEE INFORMATION
Name:	David A. Wilson
Title or Position:	Executive Director
State Agency:	State Ethics Commission
Agency Address:	One Ashburton Place, Room 619 Boston, MA 02108
Office Phone:	617-371-9500
Office E-mail:	
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter. The Commission's determination of whether to apply to the salary of the Executive Director the same Fiscal Year 2024 cost of living increases (COLI) as were applied to the salaries of all other Commission employees who were employed by the Commission as of July 1, 2023.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter. As Executive Director, I may be required to respond to Commissioners' questions about the COLI adjustment or to provide information concerning it. If the Commission approves the COLI adjustment to my salary, as Executive Director and acting with the Commission's Chief Financial Officer, I would be required to take action to implement it.
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	__X_ I have a financial interest in the matter. ___ My immediate family member has a financial interest in the matter. ___ My business partner has a financial interest in the matter. ___ I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. ___ I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it. I am requesting two COLI adjustments to my salary as Executive Director: (1) 4%

	retroactive to 7/1/23, and (2) an additional 4% retroactive to 1/1/24. The total value of these two COLIs is $10,457.60 for FY 2024. The combined COLIs would increase my annualized salary from $172,000 to $186,035.20 as of January 1, 2024.
Employee signature:	David O Wilson
Date:	5/21/24

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	State Ethics Commission by its Chair, Margot Botsford
Title or Position:	Margot Botsford, Chair
Agency/Department:	State Ethics Commission
Agency Address:	One Ashburton Place, Room 19 Boston, MA 02108
Office Phone:	617-371-9500
Office E-mail	
	DETERMINATION
Determination by appointing authority: **Write an X by your selection.**	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. ___ I am assigning the particular matter to another employee, or ___ I am assuming responsibility for the particular matter, or _X_ I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.
Appointing Authority signature:	Margot Botsford
Date:	5/23/24
Comment:	

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108

Form Revised February, 2012