



**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST
AND DETERMINATION BY APPOINTING AUTHORITY
AS REQUIRED BY G. L. c. 268A, § 6**

	STATE EMPLOYEE INFORMATION
Name:	David Botelho
Title or Position:	Captain
State Agency:	Bristol County Sheriff's Office
Agency Address:	400 Faunce Corner Road North Dartmouth, MA 02747
Office Phone:	(508) 995-1311
Office E-mail:	DAVIDBOTELHO@bcso-ma.org
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	PARTICULAR MATTER
Particular matter E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	The supervision of my wife while we work together at the Bristol County Sheriff's Office.
Your required participation in the particular matter: E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	As a Captain with the Bristol County Sheriff's Office, I regularly serve as the Watch Commander at the Bristol County House of Correction and Jail. My wife is a Correction Officer who works in the same facility. As a Watch Commander, I am responsible for the supervision of the entire facility, which would necessarily include my wife when we are working together.
	FINANCIAL INTEREST IN THE PARTICULAR MATTER
Write an X by all that apply.	<input type="checkbox"/> I have a financial interest in the matter. <input checked="" type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter.

	<input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	The only financial interest is the appearance that my wife could receive beneficial treatment as an employee I am responsible for supervising during the normal course of my duties. Captains do not determine salary, overtime, or vacation schedules for Correction Officers.
Employee signature:	
Date:	4/2/25

DETERMINATION BY APPOINTING OFFICIAL

	APPOINTING AUTHORITY INFORMATION
Name of Appointing Authority:	Paul Heroux
Title or Position:	Sheriff
Agency/Department:	Bristol County Sheriff's Office
Agency Address:	400 Faunce Corner Road North Dartmouth, MA 02747
Office Phone:	(508) 995-1311
Office E-mail	SHERIFF@bcso-ma.org
	DETERMINATION
Determination by appointing authority: Write an X by your selection.	As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee. <input type="checkbox"/> I am assigning the particular matter to another employee, or <input type="checkbox"/> I am assuming responsibility for the particular matter, or <input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee with the conditions outlined below in the comments section.
Appointing Authority signature:	
Date:	4/4/25
Comment:	Because Captains, even those who serve as Watch Commanders, are not responsible for determining salary, overtime, or vacation schedule for Correction Officers, any financial interest in this matter is limited to the issues surrounding active day-to-day supervision by

	<p>Capt. Botelho of his wife when they are working together (See State Ethics Commission Advisory 86-02). As a Watch Commander responsible for the entire Dartmouth Facility, Capt. Botelho does not directly supervise his wife. They are usually in separate physical locations and there are intervening levels of supervision between the two.</p> <p>With this in mind, and after seeking written guidance from the Commission, I have determined that with the following conditions, the financial interest would not be so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from Capt. Botelho:</p> <ul style="list-style-type: none"> • Capt. Botelho may not participate in any discipline for his wife for any alleged misconduct, or any of her performance reviews. • He may not make any special assignments affecting her job duties absent an emergency situation. • On some days, the BCSO is able to assign two Watch Commanders to work a shift together, staffing levels permitting. When a second Watch Commander is on shift, Capt. Botelho's wife will report to that second Watch Commander. • On days when Captain Botelho is the only Watch Commander, his wife shall report to her immediate supervisor. Any non-emergency issues that require escalation further up the chain of command shall go immediately to a Major, the Deputy Superintendent, or the Superintendent, screening Capt. Botelho out of the process. • After any emergency requiring these rules to be relaxed for the safety and security of the Institution, any involved employee would be required to memorialize their actions in a written report which would be reviewed by management.

Attach additional pages if necessary.

File copy with:

State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108