

REDACTED

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

PUBLIC EMPLOYEE INFORMATION	
Name of public employee:	Ting Chiu
Title or Position:	Assistant General Counsel
Agency/Department:	State Ethics Commission
Agency address:	One Ashburton Place, Room 619 Boston, MA 02108
Office Phone:	(617) 371-9518
Office E-mail:	Ting.Chiu@mass.gov
<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>	
APPEARANCE OF FAVORITISM OR INFLUENCE	
Describe the issue that is coming before you for action or decision.	I am on the interview panel that will conduct first-round interviews of applicants for the Commission's Chief of Public Education and Communications Division position.
What responsibility do you have for taking action or making a decision?	I will participate in the first-round interviews of such candidates, discuss their applications, and will be involved in recommending candidates for further interviewing.
Explain your relationship or affiliation to the person or organization.	One of the candidates who is scheduled for first-round interviews is [REDACTED] and is my colleague at the Commission.
How do your official actions or decision	The interview panel for the first-round interviews will help determine whether certain

matter to the person or organization?	candidates will move forward in the hiring process.
Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. _X_ Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	/s/ Ting Chiu
Date:	5/29/25

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.