


**DISCLOSURE BY ELECTED PUBLIC EMPLOYEE
OF TRAVEL EXPENSES SERVING A LEGITIMATE PUBLIC PURPOSE
AS REQUIRED BY 930 CMR 5.08(2)(d)2.**

ELECTED PUBLIC EMPLOYEE INFORMATION	
Name of elected public employee:	Lydia Edwards
Title/ Position	State Senator
Agency/ Department	Massachusetts State Senate
Agency address:	Massachusetts State House 24 Beacon Street, Room 413-A Boston, MA 02133
Office phone:	617-722-1634
Office e-mail:	Lydia.Edwards@masenate.gov
Write an X to confirm each statement.	<p>I am filing this disclosure because:</p> <p><input checked="" type="checkbox"/> I am going to engage in an activity that serves a legitimate public purpose, i.e., it is intended to promote the interests of the Commonwealth, a county or a municipality; and</p> <p><input type="checkbox"/> A non-public entity (but not a lobbyist) has offered to reimburse, waive or pay travel expenses and costs worth more than \$50.</p>
ACTIVITY THAT SERVES A LEGITIMATE PUBLIC PURPOSE	
Describe the activity which is the reason for traveling.	The National Organization of Legal Service Workers ("NOLSW"), UAW Local 2320's 2025-National Joint Council (the "Council")
Describe your participation in the activity.	I will be participating in the Council's convening, including as a speaker on a panel on Monday, July 21 st on the role of the labor movement in the electoral and political process.
Date, time and location of activity.	July 20-21, 2025 Live! Casino & Hotel Maryland 7002 Arundel Mills Cir #7777 Hanover, MD 21076
Please explain how the activity will promote the interests of the Commonwealth, a county or a municipality.	The NOLSW represents workers in federally funded programs and in non-profit, public interest organizations providing legal services to those in need. As Senate Chair of the Joint Committee on the Judiciary, my participation at the Council will inform my work concerning the availability of legal services and provide me with the opportunity to hear directly from legal service workers on policies that impact their work.

	TRAVEL EXPENSES
Identify the person or organization that offered to reimburse, waive or pay your travel expenses.	National Organization of Legal Service Workers, UAW Local 2320
Address of person or organization.	350 West 31 st Street, Suite 401 New York, NY 10001
Provide information in as much detail as possible:	Itemization and explanation of amounts offered:
Transportation:	<i>Air, train, bus, and taxi fare and rental car hire, etc.</i> \$332.44 (air flights)
Lodging:	<i>Overnight accommodations.</i> \$164.00 (one night)
Meals:	<i>Breakfast, lunch, dinner, special events.</i> The cost of meals provided is included in and part of the registration fee.
Admission:	<i>Registration, admission, tickets, etc.</i> \$500
Other (please list):	<i>Refreshment, instruction, materials, entertainment, etc.</i>
Total:	\$996.44
Write an X beside any relevant statement.	<input type="checkbox"/> I have attached the relevant itinerary. <input checked="" type="checkbox"/> I have attached the relevant agenda.
For the exemption to apply, check off both statements.	Having disclosed the facts above, I determine that: <input checked="" type="checkbox"/> Acceptance of the reimbursement, waiver or payment of travel expenses will serve a legitimate public purpose i.e., it will promote the interests of the Commonwealth, a county or a municipality; AND <input checked="" type="checkbox"/> Such public purpose outweighs any special non-work related benefit to me or to the person providing the reimbursement, waiver or payment.
Employee signature:	
Date:	July 13 2025

Attach additional pages if necessary.

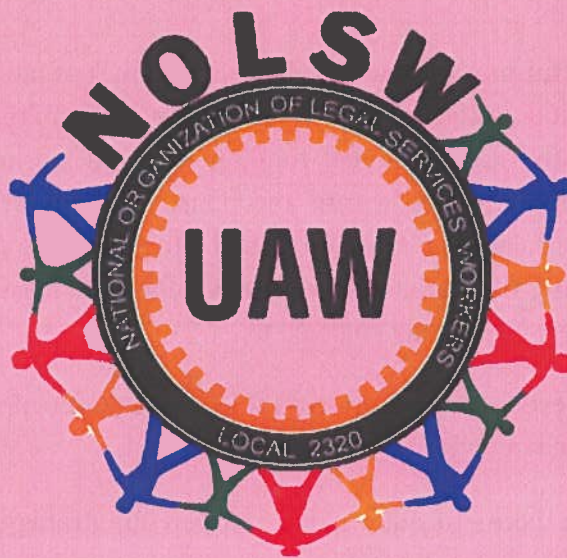
Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

2025 National Joint Council

DON'T MOURN, ORGANIZE !



**July 20 - 23, 2025
Live! Casino & Hotel
Maryland**

Letter to NOLSW Members

Dear Union Family:

For the first time since 2019, we'll gather face-to-face for our National Joint Council, happening July 20–23, 2025—and we couldn't be more excited to welcome you. This convening, held every 18 months, is a cornerstone of our union's strength: a space where we train together, build solidarity, and shape the future of our movement as one.

Over the course of four powerful days, delegates can expect a dynamic and carefully curated program—from inspiring plenaries to hands-on workshops covering labor history, bargaining strategies, internal organizing, and preparing for a general strike. Beyond the classroom, we'll come together in community through receptions, morning guided meditations, a documentary screening, and more.

One of the most impactful moments will be Lobby Day on Tuesday, July 22, when we unite at the Capitol to advance our collective vision for justice and equity. Together, we'll raise our voices to demand restored and expanded funding for legal aid and social services, defend immigrant rights, and fight for healthcare and housing for all. Whether you're a seasoned advocate or entering a legislator's office for the first time, you'll be part of a bold, coordinated movement—demonstrating the power of our shared values and making it impossible to ignore the work NOLSW members are already engaged in.

No matter your role or level of experience, you'll leave this Council with the tools to lead, the knowledge to act, and the strength of our union at your back.

We can't wait to see you there—to share space, sharpen our strategy, and show the world what solidarity looks like.

When we fight, we win!

In solidarity and strength,

Pamela L. Smith
President
NOLSW/UAW Local 2320

Sunday, July 20, 2025

2:30 PM – 4:30 PM | Registration

Contacts: *Ellen Schulman, Maura Schulman, & Lili Stern*

Room: Event Space Lobby; follow signs

4:30 PM – 5:45 PM | Opening Plenary: State of the Union

Speakers: *Pam Smith and Max Alvarez*

Room: Encore/Ovation

6:00 PM – 8:00 PM | Reception

Room: David's Bar & Restaurant

Monday, July 21, 2025

8:00 AM – 9:00 AM | Breakfast

Workshop Block 1 – 9:00 AM – 10:30 AM

- **Union Basics for Beginners**
Facilitators: *Lance Rhines & Rich Goff*
Room: Spotlight
- **Offensive Campaign Training**
Facilitators: *Rebekah Patnode & Lily DeFriend*
Room: Limelight
- **Executive Committee Intensive Training**
Facilitator: *Jacob Bolton*
Room: Feature
- **History of the Labor Movement**
Facilitator: *Peter Gaughan*
Room: Encore/Ovation

10:30 AM – 10:45 AM | Break

Workshop Block 2 – 10:45 AM – 12:00 PM

- **Organizing Your Unit**
Facilitator: *Ben Dormus & Lili Stern*
Room: Spotlight
- **Drafting Unit Bylaws**
Facilitator: *Rich Goff*
Room: Limelight
- **Palestine 101**
Facilitator: *Peter Gaughan*
Room: Feature
- **Treasurer's Training**
Facilitators: *Rachel Thomas & Ellen Schulman*
Room: Encore/Ovation

12:00 PM – 1:30 PM | Lunch

Workshop Block 3 – 1:30 PM – 2:45 PM

- **Mock Bargaining Part 1**
Facilitators: *Pam Smith & Michelle Browne*
Room: Spotlight

Kindly be aware that by participating in this session, you are also committing to the second part.

- **Mock Grievances Part 1**
Facilitator: *Torrence Johnson*
Room: Limelight

Kindly be aware that by participating in this session, you are also committing to the second part.

- **Intro to Sectoral Bargaining Campaigning**
Facilitators: *Kat Kerwin & Ben Dormus*
Room: Feature
- **Modern Labor Wins / Prep for General Strike**
Facilitators: *Peter Gaughan & Lili Stern*
Room: Encore/Ovation

2:45 PM – 3:00 PM | Break

Workshop Block 4 – 3:00 PM – 4:15 PM

- **Mock Bargaining Part 2**
Facilitator: *Pam Smith & Michelle Browne*
Room: Spotlight

Please note that participation in this second session is contingent on your attendance in the first session.

- **Mock Grievances Part 2**
Facilitator: *Torrence Johnson*
Room: Limelight

Please note that participation in this second session is contingent on your attendance in the first session.

- **Work Actions**
Facilitator: *Peter Gaughan*
Room: Feature
- **Conflict Resolution: Duty of Fair Representation**
Facilitators: *Katelyn Randall & Colleen*
Room: Encore/Ovation

4:15 PM – 4:30 PM | Break

4:30 PM – 5:45 PM | Plenary: Running & Winning: Trade Unionists Building Political Power

Room: Encore/Ovation

Dinner on Your Own

7:30 PM | Movie Night: *Union* (Amazon Labor Union Documentary)

Where: Movie Theater

Tuesday, July 22, 2025

8:00 AM – 8:15 AM | Morning Meditation

Facilitator: *Lili Stern*

Room: TBA

8:00 AM – 9:00 AM | Breakfast

9:00 AM – 10:15 AM | Plenary: Lobby Day Training

Room: Encore/Ovation

11:00 AM – 7:00 PM | Lobby Day & Alternate Activities

Details: Buses to Capitol Hill for Lobby Day, details on Alternate Activities to come!

Wednesday, July 23, 2025

8:00 AM – 8:15 AM | Morning Meditation

Facilitator: *Lili Stern*

Room: TBA

8:00 AM – 9:00 AM | Breakfast

9:00 AM – 10:30 AM | Business Meeting Part 1: Treasurer's report and Regional Meetings

Room: Encore/Ovation

10:30 AM – 11:00 AM | Break

**11:00 AM – 1:00 PM | Business Meeting Part 2: Announcement of the Election
Committee, Bylaws, and Resolutions.**

Room: Encore/Ovation