## DISCLOSURE BY STATE EMPLOYEE OF A FINANCIAL INTEREST IN A CONTRACT WITH THE DEPARTMENT OF CHILDRENEANIDY FAMILIES AS REQUIRED BY 930 CMR 6.05(2)(16) ETHICS COMMISSION

	STATE EMPLOYEE INFORMATION 2025 FEB -3 PM 1: 42
Name of state employee:	Sarah Fleming
Title/ Position	Staff Attorney
Agency:	Committee for Public Counsel Services
Agency address:	75 Federal Street, 6th Floor, Boston, MA 02110
	I am a state employee, and I also have agreed to serve as a foster parent, guardian, or pre-adoptive or adoptive parent, or to serve in a comparable status. The Department of Children and Families ("DCF") has a contract or agreement with me or with another person or organization relating to the service I am providing. I am disclosing that I receive financial benefits and/ or have financial obligations because of the contract or agreement made by DCF.
	FINANCIAL INTEREST IN A DCF CONTRACT
	I have an agreement to serve as:  X Foster parent;
Please write an X beside your answer.	Guardian; Pre-adoptive parent;
,	Adoptive parent;
'h	Other. Please explain
Please write an X beside your answer, and provide any requested information.	My agreement is with:X_ DCF directly;
	A person or organization that has a contract with DCF.
	<ul> <li>Please provide the name and address of the person or organization.</li> </ul>

	PLEASE DO NOT PROVIDE INFORMATION BELOW ABOUT THE IDENTITY OF THE CHILD. Please refer to the child as "the child" or "the foster child," etc.
	In the answers below, please provide a dollar amount, if possible.
Please identify any financial benefit you receive because of your service.  Who provides these financial benefits to you? Include the name and address.	Do you receive, e.g., a subsidy or benefits, compensation, reimbursement of expenses, or a clothing allowance?  The Department of Children and Families will provide stipends to my household to care for any foster child(ren) living in my home for such things as clothing, food, transportation, Christmas and birthday gifts, and other living expenses. The stipend amount depends on the age of the particular child(ren) in care at the time. They will also provide reimbursement for any exorbitant medical expenses I may incur on behalf of such child(ren).
	Department of Children and Families One Ashburton Place Boston, MA 02108
Please identify any financial obligation you have accepted in connection with this service.	Did you agree to accept any financial obligation, e.g., to maintain homeowner's insurance?  n/a
Employee signature:	Sand Me 1
Date:	1/29/25

Attach additional pages if necessary.

File copy with:

State Ethics Commission One Ashburton Place, Room 619 Boston, MA 02108