## DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST AS REQUIRED BY G. L. c. 268A, § 23(b)(3)

	PUBLIC EMPLOYEE INFORMATION
Name of public	
employee:	John F. Keenan
Title or Position:	State Senator, Norfolk and Plymouth District
Agency/Department:	State Senate
Agency address:	State House, Room 413F
3,	Boston, MA 02133
Office Phone:	617-722-1494
Office E-mail:	John.Keenan@MASenate.gov
	In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.  I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	Several bills have been and will be filed this legislative session that relate to the construction of schools, hospitals, and state facilities, transportation infrastructure, and to residential, commercial, retail, and industrial development and construction.
What responsibility do you have for taking action or making a decision?	As a State Senator, I am involved in the legislative process of bills of the type referenced above, may make recommendations to legislative committees relative to such bills, may vote in committees on such bills, and will vote on such bills should they reach the Senate floor.
Explain your relationship or affiliation to the	My son, Christopher Keenan, is employed by Suffolk Construction Company, 65 Allerton Street, Boston, MA 02119 as a Superintendent.
person or organization.	My son, Timothy Keenan, is employed by coUrbanize as Director of Business Development. coUrbanize is a company that builds community support for real estate development projects in Massachusetts and across the country.
	My son, Kevin Keenan, is employed by Arch Street Glass as an assistant estimator. Arch Street is an interior glass and glazing subcontractor.
How do your official actions or decision matter to the person or organization?	My sons have no direct interest in any legislation filed, nor will they benefit financially.
Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	My sons are employees of the companies for which they work, with none of them having ownership interests. Further, neither has or would have any role in the decisions of their companies relating to, or submissions of bids for, any work authorized by any legislation, state bonds, or other state funding or approvals.
If you cannot confirm	WRITE AN X TO CONFIRM THE STATEMENT BELOW.
this statement, you should recuse yourself.	X Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	John J. Keenan
Date:	1/22/2025
Date.	11212020

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

Form revised July, 2012