

REDACTED

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

PUBLIC EMPLOYEE INFORMATION	
Name of public employee:	T. Michael McDonald
Title or Position:	Senior Assistant General Counsel
Agency/Department:	State Ethics Commission/Legal Division
Agency address:	1 Ashburton Place, 6 th Floor, Room 619 Boston, MA 02108
Office Phone:	(617) 371-9516
Office E-mail:	tmichael.mcdonald@mass.gov
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
APPEARANCE OF FAVORITISM OR INFLUENCE	
Describe the issue that is coming before you for action or decision.	The matter that is coming before me is the review of applications for the position of Chief of the Commission's Public Education and Communications Division.
What responsibility do you have for taking action or making a decision?	I will be part of a team that will be reviewing applications for the position and determining who will be interviewed.
Explain your relationship or affiliation to the person or organization.	One of the applicants is a colleague of mine at the Commission. The applicant and I socialize at Commission social events and occasional lunches during the work week. I consider the applicant a friend.
How do your official actions or decision matter to the person or organization?	My input and recommendations with respect to the applicants will be considered by the team in determining which applicants will move forward in the hiring process.

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Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	
If you cannot confirm this statement, you should recuse yourself.	WRITE AN X TO CONFIRM THE STATEMENT BELOW. <input checked="" type="checkbox"/> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	<i>T. Michael McDonald</i>
Date:	May 15, 2025

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.