

**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST  
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

	<b>PUBLIC EMPLOYEE INFORMATION</b>
Name of public employee:	Jean Perry
Title or Position:	Special Investigator
Agency/Department:	State Ethics Commission
Agency address:	1 Ashburton Place rm. 601 Boston, MA
Office Phone:	617-371-9521
Office E-mail:	Jean.perry@mass.gov
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	<b>APPEARANCE OF FAVORITISM OR INFLUENCE</b>
Describe the issue that is coming before you for action or decision.	<p>I am screening resumes for a vacant position and one of my colleagues has applied. I will be screening their resume and making recommendations for candidates to interview.</p> <p>Also, one applicant is a former employee of the newspaper for which I was the news editor from 2013-2021. I have never met him as he was no longer employed at the newspaper when my employment began.</p>
What responsibility do you have for taking action or making a decision?	Fairly review resumes for the position of Public Information Officer and make recommendations for interview candidates.
Explain your relationship or affiliation to the person or organization.	Current co-worker, and former employee of one of my past employers.
How do your official actions or decision matter to the person or organization?	They are both candidates for resume screening for a vacant position in our office.

REDACTED

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STATE ETHICS COMMISSION  
2025 MAY 23 AM 10:00

<b>Optional:</b> Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	
<b>If you cannot confirm this statement, you should recuse yourself.</b>	<b>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</b> _X_ Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.
Employee signature:	<i>Jean T. Perry</i>
Date:	5/23/2025

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.