## DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST AS REQUIRED BY G. L. c. 268A, § 23(b)(3)

	PUBLIC EMPLOYEE INFORMATION
Name of public	
employee:	John Velis
Title or Position:	State Senator
Agency/Department:	Massachusetts State Senate
Agency address:	24 Beacon Street Room 513 Boston, MA 02133
Office Phone:	(617) 722-1415
Office E-mail:	john.velis@masenate.gov
	In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.  I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the
	appearance of a conflict of interest.
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	There are several bills that have been filed this session relative to military service, including the Massachusetts National Guard.
What responsibility do you have for taking action or making a decision?	As a member of the Senate, including as a member and Chair of the Joint Committee on Veterans and Federal Affairs, I may review, consider, publicly comment on, vote, and take other actions on legislation and other matters relative to military service members in the Commonwealth, including, but not limited to, the Massachusetts National Guard.
Explain your relationship or affiliation to the person or organization.	I am a member of the Massachusetts National Guard.
How do your official actions or decision matter to the person or organization?	My official actions or decisions could affect policy areas in which military service members and/or in which the Massachusetts National Guard and its members have interests.

Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	While no current conflicts exist, out an abundance of caution, I am filing this disclosure to dispel any appearance of a conflict.
If you cannot confirm this statement,	WRITE AN X TO CONFIRM THE STATEMENT BELOW.  _X Taking into account the facts that I have disclosed above, I feel that I can perform
you should recuse yourself.	my official duties objectively and fairly.
Employee signature:	John C. Velis
Date:	March 25, 2025

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court - file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

Form revised July, 2012