


**DISCLOSURE OF APPEARANCE OF CONFLICT OF INTEREST
AS REQUIRED BY G. L. c. 268A, § 23(b)(3)**

	PUBLIC EMPLOYEE INFORMATION
Name of public employee:	David A. Wilson
Title or Position:	Executive Director
Agency/Department:	State Ethics Commission
Agency address:	One Ashburton Place, Room 619 Boston, MA 02108
Office Phone:	617-371-9500
Office E-mail:	david.a.wilson@mass.gov
	<p>In my capacity as a state, county or municipal employee, I am expected to take certain actions in the performance of my official duties. Under the circumstances, a reasonable person could conclude that a person or organization could unduly enjoy my favor or improperly influence me when I perform my official duties, or that I am likely to act or fail to act as a result of kinship, rank, position or undue influence of a party or person.</p> <p>I am filing this disclosure to disclose the facts about this relationship or affiliation and to dispel the appearance of a conflict of interest.</p>
	APPEARANCE OF FAVORITISM OR INFLUENCE
Describe the issue that is coming before you for action or decision.	As Executive Director, I have overall responsibility for the recruitment, selection, and hiring of Commission staff. Currently, the process is ongoing to select and hire a new Public Education and Communications Chief from among candidates who have applied for the position. As Executive Director, I will make the ultimate hiring decision and will appoint the new Public Education and Communications Division Chief. One of the candidates for appointment is a current Commission employee.
What responsibility do you have for taking action or making a decision?	As Executive Director, I will make the final decision on whom to offer appointment as the Commission's new Public Education and Communications Division Chief and will make the appointment.
Explain your relationship or affiliation to the person or organization.	The candidate in question is a current Commission employee I hired and appointed and later promoted. As Executive Director, I participate in the supervision of the employee's work for the Commission and determine the employee's salary. I do not have a personal or social relationship with the employee.
How do your official actions or decision matter to the person or organization?	My official decisions and actions will decide whether the Commission employee is offered appointment as the Commission's new Public Education and Communications Chief.
Optional: Additional facts – e.g., why there is a low risk of undue favoritism or improper influence.	

REDACTED

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<p>If you cannot confirm this statement, you should recuse yourself.</p>	<p>WRITE AN X TO CONFIRM THE STATEMENT BELOW.</p> <p><u> X </u> Taking into account the facts that I have disclosed above, I feel that I can perform my official duties objectively and fairly.</p>
<p>Employee signature:</p>	
<p>Date:</p>	<p>6/13/25</p>

Attach additional pages if necessary.

Not elected to your public position – file with your appointing authority.

Elected state or county employees – file with the State Ethics Commission.

Members of the General Court – file with the House or Senate clerk or the State Ethics Commission.

Elected municipal employee – file with the City Clerk or Town Clerk.

Elected regional school committee member – file with the clerk or secretary of the committee.

Form revised July, 2012