

**DISCLOSURE BY NON-ELECTED STATE EMPLOYEE OF FINANCIAL INTEREST  
AND DETERMINATION BY APPOINTING AUTHORITY  
AS REQUIRED BY G. L. c. 268A, § 6**

	<b>STATE EMPLOYEE INFORMATION</b>
Name:	David A. Wilson
Title or Position:	Executive Director
State Agency:	State Ethics Commission
Agency Address:	One Ashburton Place, Room 619 Boston, MA 02108
Office Phone:	617-371-9500
Office E-mail:	
	My duties require me to participate in a particular matter, and I may not participate because of a financial interest that I am disclosing here. I request a determination from my appointing authority about how I should proceed.
	<b>PARTICULAR MATTER</b>
Particular matter  E.g., a judicial or other proceeding, application, submission, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, decision, determination, or finding.	Please describe the particular matter.  The certification/approval of the Commission's bi-weekly payroll.
Your required participation in the particular matter:  E.g., approval, disapproval, decision, recommendation, rendering advice, investigation, other.	Please describe the task you are required to perform with respect to the particular matter.  As Executive Director, I am required to review the bi-weekly Commission payroll prepared by the Commission's Chief Financial Officer and sign a Payroll Expenditure Approval Form as the Commission's Department Signatory Authority.
	<b>FINANCIAL INTEREST IN THE PARTICULAR MATTER</b>
Write an X by all that apply.	<input checked="" type="checkbox"/> I have a financial interest in the matter. <input type="checkbox"/> My immediate family member has a financial interest in the matter. <input type="checkbox"/> My business partner has a financial interest in the matter. <input type="checkbox"/> I am an officer, director, trustee, partner or employee of a business organization, and the business organization has a financial interest in the matter. <input type="checkbox"/> I am negotiating or have made an arrangement concerning future employment with a person or organization, and the person or organization has a financial interest in the matter.
Financial interest in the matter	Please explain the financial interest and include a dollar amount if you know it.  I am a salaried Commission employee whose compensation is included in the payroll.

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 STATE ETHICS COMMISSION  
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Employee signature:	<i>David O'Neil</i> 4/25/25
Date:	4/25/25

### DETERMINATION BY APPOINTING OFFICIAL

	<b>APPOINTING AUTHORITY INFORMATION</b>
Name of Appointing Authority:	State Ethics Commission by its Chair, Hon. Margot Botsford (ret.)
Title or Position:	Hon. Margot Botsford (ret.), Chair
Agency/Department:	State Ethics Commission
Agency Address:	One Ashburton Place, Room 19 Boston, MA 02108
Office Phone:	617-371-9500
Office E-mail	
	<b>DETERMINATION</b>
Determination by appointing authority:  <b>Write an X by your selection.</b>	<p>As appointing official, as required by G.L. c. 268A, § 6, I have reviewed the particular matter and the financial interest identified above by a state employee.</p> <p><input type="checkbox"/> I am assigning the particular matter to another employee, or</p> <p><input type="checkbox"/> I am assuming responsibility for the particular matter, or</p> <p><input checked="" type="checkbox"/> I have determined that the financial interest is not so substantial as to be deemed likely to affect the integrity of the services which the Commonwealth may expect from the employee.</p>
Appointing Authority signature:	<i>Margot Botsford</i>
Date:	4/25/25
Comment:	

Attach additional pages if necessary.

File copy with:

**State Ethics Commission, One Ashburton Place, Room 619, Boston, MA 02108**