Statement of Financial Interests for 2019



CONTACT INFORMATION	
Last Name:	First Name and Middle initial:
Griffin	Gail
Work Phone Number:	Other Phone:
(781) 324-1317 Ext : 32413	
Work Email:	Other Email:
gail.griffin@mrc.state.ma.us	Redacted
Primary Residence Address:	
Redacted	
Contact mailling address	
Redacted	
You indicated that you had no spouse living in your household at any time	during 2019.
You indicated that you had no dependent child(ren) residing in your house	ehold at any time during 2019.
	81-11

Candidacy and Public Service

1. If you are a candidate for public office, please indicate the public office you are seeking.

Filer reported none.

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2. Identify the position you now hold, or have held, which requires you to file a Statement of Financial Interests and provide the required information for that position. If you held more than one public position which requires you to file, identify each position.

Agency Name	Address	Position	Date	Amount of Income
Massachusetts Rehabilitation Commission (MRC)	157 Pleasant St, Malden, MA, 02148, US	Area Director	10/21/2013	\$60,001 to 100,000
North Shore Community College	Rt 1, Danvers, MA, 01923, US	Professor	09/01/2007 - 05/12/2016	\$1,001 to 5,000
Massachusetts Rehabilitation Commission (MRC)	157 Pleasant St, Malden, MA, 02148, US	Area Director	10/07/2013	\$60,001 to 100,000
Massachusetts Rehabilitation Commission (MRC)	280 Merrimack St, Lawrence, MA, 01843, US	Area Director	02/01/1979	\$60,001 to 100,000
Massachusetts Rehabilitation Commission (MRC)	280 Merrimack St, Lawrence, MA, 01843, US	Area Director	06/01/2018	\$60,001 to 100,000
Massachusetts Rehabilitation Commission (MRC)	280 Merrimack St, Lawrence, MA, 01843, US	Area Director	10/01/2013 - 01/27/2020	\$60,001 to 100,000
Massachusetts Rehabilitation Commission (MRC)	280 Merrimack St, Lawrence, MA, 01843, US	Area Director	06/01/2018	\$60,001 to 100,000
Massachusetts Rehabilitation Commission (MRC)	280 Merrimack St, Lawrence, MA, 01843, US	Area Director	06/01/2018	\$60,001 to 100,000

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		Filer reported none.		
ery public agei	ncy to which your spo	pouse and/or any dependent child(ren) ruse and/or any dependent child(ren) re ether compensated or not, and whether	esiding in your household provided	
		Filer reported none.		
ivate Emplo	yment and Leaves	of Absence		
		ou worked as an employee, manager, on sated or not, and whether full- or part		
siness Name	Self-employed	Address	Position	Income
dependant ntractor	N/A	10 Oran Circle, Peabody, MA, 01960, US	Independent Contractor	\$1,001 to 5,000
	(A)			
Identify any Bu	usiness from which yo	ou were on a leave of absence at any ti	ime during 2019, and provide its ac	ldress.
		Filer reported none.		
	1/20			
	nager, consultant, or	our spouse and/or any dependent child independent contractor at any time duvide the required information for each.	1 7 7	

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business Ownership and Transfers
8. Identify each Business of which you were, in whole or in part, an owner, partner, or proprietor, or in which you owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2019, and provide the required information for each.
Filer reported none.
9. Identify each Business of which your spouse and/or any dependent child(ren) residing in your household was, in whole or in part, an owner, partner, or proprietor, or in which your spouse and/or any dependent child(ren) residing in your household owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2019, and provide the required information for each.
Filer reported none.
10. Identify any stock or similar ownership interest in a Business which you transferred to your spouse and/or any dependent child(ren) residing in your household during 2019, and provide the required information for each. Filer reported none.
Service as an Officer, Director, or Trustee
11. Identify any Business in which you served as an officer, director, or trustee, at any time during 2019, whether compensated or not, and whether full- or part-time, and provide the required information for each.
Filer reported none.
12. Identify any Business in which your spouse and/or any dependent child(ren) residing in your household served as an officer, director, or trustee, at any time during 2019, whether compensated or not, and whether full- or part-time, and provide the required information for each.
Filer reported none.

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<u>NOTE</u>: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address.

Real Estate

13. Identify all Real Estate in Massachusetts which you owned directly or through a Business as of December 31, 2019, and which had an assessed value greater than \$1,000, and provide the required information for each Real Estate holding.

Ownership Legend: Filer = F Spouse/Child(ren) = S/C Trust = T

Property Address	Owner	Transferred? T	ransferor Name	Transferor Address	Assessed Value
Redacted	F	No			
Redacted	F	No			\$100,001 or more
Redacted	F	No	126	200000	\$100,001 or more
Redacted	F	No			\$100,001 or more
Redacted	F	No			\$100,001 or more
201 Lynn ST, Peabody, MA, 01960, US	F	No			\$100,001 or more
Redacted	F	No			\$100,001 or more

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14. Other than the Real Estate identified in Question 13, identify all Real Estate in Massachusett and/or any dependent child(ren) residing in your household owned directly or through a Business and which had an assessed value greater than \$1,000, and provide the required information for	s as of December 31, 2019,
Filer reported none.	
15. Identify any Trust of which you were a beneficiary, and which owned Real Estate in Massacl 2019, with an assessed value greater than \$1,000, and provide the required information for each holding.	
5 3000000000000000000000000000000000000	Beneficiary Legend: Filer = F Spouse/Child(ren) = S/C Trust = T
Filer reported none.	
16. Other than the Real Estate identified in Question 15, identify any Trust of which your spouse child(ren) residing in your household was a beneficiary, and which owned Real Estate in Massac 31, 2019, with an assessed value greater than \$1,000, and provide the required information for estate holding.	chusetts as of December
Filer reported none.	
17. Identify any Real Estate in Massachusetts with an assessed value greater than \$1,000, that person or entity by you, or by a Trust of which you were a beneficiary, at any time during 2019, information for each Real Estate holding.	
	Ownership Legend: Filer = F Spouse/Child(ren) = S/C Trust = T
Filer reported none.	

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18. Other than the Real Estate identified in Question 17, identify any Real Estate in Massachusetts with an assessed value greater than \$1,000, that was transferred to another person or entity by your spouse and/or any dependent child(ren) residing in your household, or by a Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, at any time during 2019, and provide the required information for each piece of Real Estate transferred.

Ownership Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Filer reported none.

19. Identify any Real Estate in Massachusetts with an assessed value greater than \$1,000, on which, as of December 31, 2019, you, or a Trust of which you were a beneficiary, had a lien, attachment, or mortgage receivable, and provide the required information for each.

Ownership Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Real Estate Address	Owner	Assessed Value	Nature of Interest	Name of Trust
201 Lynn ST, Peabody, MA, 01960, US	F	\$100,001 or more	Mortgage Receivable	

20. Other than the Real Estate identified in Question 19, identify any Real Estate in Massachusetts with an assessed value greater than \$1,000, on which, as of December 31, 2019, your spouse and/or any dependent child(ren) residing in your household, or a Trust of which your spouse and/or any dependent child(ren) residing in your household, had a lien, attachment, or mortgage receivable, and provide the required information for each.

Ownership Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Filer reported none.

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<u>NOTE</u>: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address.

Financial Investments

21. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which you owned directly or through a Business, as of December 31, 2019, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Ownership Legend: Filer = F Spouse/Child(ren) = S/C Trust = T

Filer reported none.

22. Other than the bonds or other securities identified in Question 21, identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business, as of December 31, 2019, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Filer reported none.

23. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which was owned as of December 31, 2019, by a Trust of which you were a beneficiary, whether directly or through a Business, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Beneficiary Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Filer reported none.

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24. Identify every bond or other security issued by the Commonwealth of Massach agencies, and authorities, which was owned as of December 31, 2019, by a Trust dependent child(ren) residing in your household was a beneficiary, whether directl fair market value as of that date greater than \$1,000, and provide the required info	of which your spouse and/or any y or through a Business, and which had a
Filer reported none.	
25. Identify every Financial Investment that you owned directly or through a Busine had a fair market value as of that date greater than \$1,000, and provide the require	
15	Ownership Legend: Filer = F Spouse/Child(ren) = S/C Trust = T
Filer reported none.	
26. Other than the Financial Investments identified in Question 25, identify every F and/or any dependent child(ren) residing in your household owned directly or throu and which had a fair market value as of that date greater than \$1,000, and provide Financial Investment not included on the drop-down list of publicly traded stock, you place of business or state of incorporation as well as its address.	ugh a Business as of December 31, 2019, the required information for each. For any
Filer reported none.	
	2~//
27. Identify every Financial Investment that was owned as of December 31, 2019, beneficiary, and which had a fair market value as of that date greater than \$1,000, each. For any Financial Investment not included on the drop-down list of publicly to issuer's principal place of business or state of incorporation as well as its address.	and provide the required information for raded stock, you must provide the
	Beneficiary Legend: Filer = F Spouse/Child(ren) = S/C Trust = T
Filer reported none.	

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28. Other than the Financial Investments identified in Question 27, identify every Financial Investment that was owned as of December 31, 2019, by a Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each. For any Financial Investment not included on the drop-down list of publicly traded stock, you must provide the issuer's principal place of business or state of incorporation as well as its address.

Filer reported none.

NOTE: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address.

Debts and Mortgages

29. Identify all mortgages, including home equity and reverse mortgage loans, on your Primary Residence, on which more than \$1,000 was owed as of December 31, 2019, where the creditor (person who loaned you the money) is <u>not</u>, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

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30. Did you have a mortgage, including a home equity or reverse mortgage loan, on any property <u>OTHER</u> than your Primary Residence, on which more than \$1,000 was owed as of December 31, 2019, which you were obligated to pay and where the creditor (person who loaned you the money) is <u>NOT</u>, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative?

Obligor Legend: Filer = F Spouse/Child(ren) = S/C Trust = T

Real Estate Address	Obligor	Original Amount	Outstanding Amount	Mortgage Term	Interest Rate (%)	Termination Year	Creditor Name	Creditor Address
201 Lynn ST, Peabody, MA,	F, S/C	\$100,001 or more	\$100,001 or more	30 years	5.00	2048	Align Credit Union	
01960, US		//5	5	00000000 ₀₀	5/			

31. Identify all mortgages, including home equity and reverse mortgage loans, other than any mortgage on your Primary Residence or any mortgage identified in response to Question 30, on which more than \$1,000 was owed as of December 31, 2019, and which your spouse and/or any dependent child(ren) residing in your household were obligated to pay and where the creditor (person who loaned the money to your spouse and/or dependent child(ren) residing in your household) is not, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

32. Identify all non-mortgage debts of more than \$1,000 that you owed as of December 31, 2019, IF the person to whom you owed the debt is <u>not</u>, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

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33. Identify all non-mortgage debts of more than \$1,000 that your spouse and/or any dependent child(ren) residing in your household owed as of December 31, 2019, if the person to whom your spouse and/or any dependent child(ren) residing in your household owed the debt is <u>not</u> , by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.
Filer reported none.
34. Identify non-mortgage debts of more than \$1,000 which you owed and which were forgiven at any time during 2019, excluding debts forgiven by a person who is, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.
Filer reported none.
35. Identify non-mortgage debts of more than \$1,000 that were owed by your spouse and/or any dependent child(ren) residing in your household and were forgiven at any time during 2019, excluding debts forgiven by a person who is, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.
Filer reported none.
Reimbursments, Gifts, and Honoraria
36. Identify any Reimbursements for expenses in excess of \$100 provided to you at any time during 2019 by any legislative agent or executive agent (lobbyist).
Filer reported none.

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36.a Identify any Reimbursements for expenses in excess of \$100, other than those identified in response to Question 36, you received at any time during 2019 from any person having a direct interest in legislation, legislative action, or a matter before a governmental body.
Filer reported none.
37. Identify any Reimbursements for expenses in excess of \$100 provided to your spouse and/or any dependent child(ren) residing in your household at any time during 2019 by any legislative agent or executive agent (lobbyist).
Filer reported none.
37.a Identify any Reimbursements for expenses in excess of \$100, other than those identified in response to Question 37, provided to your spouse and/or dependent child(ren) residing in your household at any time during 2019 by any person having a direct interest in legislation, legislative action, or a matter before a governmental body. Filer reported none.
38. Identify any Gifts and/or Honoraria worth more than \$100 provided to you at any time during 2019 by any person having a direct interest in legislation, legislative action, or a matter before a governmental body. Filer reported none.
39. Identify any Gifts and/or Honoraria worth more than \$100 provided to your spouse and/or any dependent child(ren) residing in your household at any time during 2019 by any person having a direct interest in legislation, legislative action, or a matter before a governmental body.
Filer reported none.

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NOTE: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address.

Blind Trusts

40. Did you, your spouse and/or any dependent child(ren) residing in your household during 2019, own anything that you have not reported on this Statement of Financial Interests because it was held in a Blind Trust during 2019?

Filer reported none.



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I, $Gail\ Griffin$, certify under the pains and penalties of perjury that:

I made a diligent effort to obtain the required information concerning myself and my spouse and/or any dependent child(ren); and

The information provided on this form is true and complete, to the best of my knowledge.

Submitted: 01/27/2020

Did your spouse and/or any dependent child(ren) residing in your household decline to disclose information which is necessary to complete this form fully and accurately?

The following are the specific Question(s) which I decline to answer in whole or in part because I assert that the information is privileged by law:

Please explain the basis of your claim of privilege:

IMPORTANT:

- 1. No DESIGNATED PUBLIC EMPLOYEE shall be allowed to continue in their duties or to receive compensation from public funds unless they have filed a Statement of Financial Interests with the State Ethics Commission.
- 2. The State Ethics Commission does not accept a faxed or emailed copy of a Statement of Financial Interests for filing.
- 3. If you were required to amend your Statement of Financial Interests last year, we encourage you to carefully review your 2019 filling before submitting.

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