

Statement of Financial Interests for 2024



CONTACT INFORMATION

Last Name:

Howe

First Name and Middle initial:

Janice W

Work Phone Number:

(617) 788-8130

Other Phone:

Redacted

Work Email:

janice.howe@jud.state.ma.us

Other Email:

Redacted

Primary Residence Address:

Redacted

Contact mailing address

Redacted

You indicated that you did have a spouse residing in your household during 2024.

You indicated that you had no dependent child(ren) residing in your household at any time during 2024.

Candidacy and Public Service

1. If you are a candidate for public office, please indicate the public office you are seeking.

Filer reported none.

2. Identify the position you now hold, or have held, which requires you to file a Statement of Financial Interests and provide the required information for that position. If you held more than one public position which requires you to file, identify each position.

Agency Name	Address	Position	Date	Amount of Income
Administrative Office of the Trial Court (AOTC)	3 Pemberton Square, Boston, MA, 02108, US	Associate Justice of the Superior Court	01/31/2018	\$100,001 or more
Administrative Office of the Trial Court (AOTC)	three pemberton square, boston, MA, 02108, US	Associate Justice of the Superior Court	01/29/2018	\$100,001 or more
Administrative Office of the Trial Court (AOTC)	three pemberton square, boston, MA, 02108, US	Associate Justice of the Superior Court	01/31/2018	\$100,001 or more
Administrative Office of the Trial Court (AOTC)	3 Pemberton Square, Boston, MA, 02108, US	Associate Justice of the Superior Court	01/31/2018	\$100,001 or more
Administrative Office of the Trial Court (AOTC)	three pemberton square, boston, MA, 02108, US	Associate Justice of the Superior Court	01/29/2018	\$100,001 or more
Administrative Office of the Trial Court (AOTC)	three pemberton square, boston, MA, 02108, US	Associate Justice of the Superior Court	01/31/2018	\$100,001 or more
Administrative Office of the Trial Court (AOTC)	three pemberton square, boston, MA, 02108, US	Justice of the Superior Court	01/31/2018	\$100,001 or more
Administrative Office of the Trial Court (AOTC)	three pemberton square, boston, MA, 02108, US	Recall Justice of the Superior Court	01/31/2018	\$100,001 or more
Administrative Office of the Trial Court (AOTC)	three pemberton square, boston, MA, 02108, US	Recall Justice of the Superior Court	01/31/2018	\$100,001 or more

3. Other than the position(s) identified in Question 2, identify every public position you held, and every public agency to which you provided services, at any time during 2024, whether compensated or not, and whether full- or part-time.

Filer reported none.

4. Identify every public position your spouse and/or any dependent child(ren) residing in your household held, and every public agency to which your spouse and/or any dependent child(ren) residing in your household provided services, at any time during 2024, whether compensated or not, and whether full- or part-time.

Filer reported none.

### Private Employment and Leaves of Absence

5. Identify every Business for which you worked as an employee, manager, consultant, or independent contractor at any time during 2024, whether compensated or not, and whether full- or part-time, and provide the required information for each.

Filer reported none.

6. Identify any Business from which you were on a leave of absence at any time during 2024, and provide its address.

Filer reported none.

7. Identify every Business for which your spouse and/or any dependent child(ren) residing in your household worked as an employee, manager, consultant, or independent contractor at any time during 2024, whether compensated or not, and whether full- or part-time, and provide the required information for each.

Filer reported none.

## Business Ownership and Transfers

8. Identify each Business of which you were, in whole or in part, an owner, partner, or proprietor, or in which you owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2024, and provide the required information for each.

Filer reported none.

9. Identify each Business of which your spouse and/or any dependent child(ren) residing in your household was, in whole or in part, an owner, partner, or proprietor, or in which your spouse and/or any dependent child(ren) residing in your household owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2024, and provide the required information for each.

Filer reported none.

10. Identify any stock or similar ownership interest in a Business which you transferred to your spouse and/or any dependent child(ren) residing in your household during 2024, and provide the required information for each.

Filer reported none.

## Service as an Officer, Director, or Trustee

11. Identify any Business in which you served as an officer, director, or trustee, at any time during 2024, whether compensated or not, and whether full- or part-time, and provide the required information for each.

Filer reported none.

12. Identify any Business in which your spouse and/or any dependent child(ren) residing in your household served as an officer, director, or trustee, at any time during 2024, whether compensated or not, and whether full- or part-time, and provide the required information for each.

Filer reported none.

**NOTE:** If the Filer answered “YES” to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member’s name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member’s address, the Filer was not required to provide that address.

## Real Estate

13. Identify all Real Estate in Massachusetts which you owned directly or through a Business as of December 31, 2024, and which had an assessed value greater than \$1,000, and provide the required information for each Real Estate holding.

Ownership Legend:  
Filer = F  
Spouse/Child(ren) = S/C  
Trust = T

Property Address	Owner	Transferred?	Transferor Name	Transferor Address	Assessed Value
Redacted	F, S/C	No			\$100,001 or more
Redacted	F, S/C	No			\$100,001 or more
Redacted	F, S/C	No			\$100,001 or more
Redacted	F, S/C	No			\$100,001 or more

14. Other than the Real Estate identified in Question 13, identify all Real Estate in Massachusetts which your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business as of December 31, 2024, and which had an assessed value greater than \$1,000, and provide the required information for each Real Estate holding.

Filer reported none.

15. Identify any Trust of which you were a beneficiary, and which owned Real Estate in Massachusetts as of December 31, 2024, with an assessed value greater than \$1,000, and provide the required information for each such Trust and Real Estate holding.

Beneficiary Legend:

Filer = F

Spouse/Child(ren) = S/C

Trust = T

Filer reported none.

16. Other than the Real Estate identified in Question 15, identify any Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, and which owned Real Estate in Massachusetts as of December 31, 2024, with an assessed value greater than \$1,000, and provide the required information for each such Trust and Real Estate holding.

Filer reported none.

17. Identify any Real Estate in Massachusetts with an assessed value greater than \$1,000, that was transferred to another person or entity by you, or by a Trust of which you were a beneficiary, at any time during 2024, and provide the required information for each Real Estate holding.

Ownership Legend:

Filer = F

Spouse/Child(ren) = S/C

Trust = T

Filer reported none.

18. Other than the Real Estate identified in Question 17, identify any Real Estate in Massachusetts with an assessed value greater than \$1,000, that was transferred to another person or entity by your spouse and/or any dependent child(ren) residing in your household, or by a Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, at any time during 2024, and provide the required information for each piece of Real Estate transferred.

Ownership Legend:  
Filer = F  
Spouse/Child(ren) = S/C  
Trust = T

Filer reported none.

19. Identify any Real Estate in Massachusetts with an assessed value greater than \$1,000, on which, as of December 31, 2024, you, or a Trust of which you were a beneficiary, had a lien, attachment, or mortgage receivable, and provide the required information for each.

Ownership Legend:  
Filer = F  
Spouse/Child(ren) = S/C  
Trust = T

Filer reported none.

20. Other than the Real Estate identified in Question 19, identify any Real Estate in Massachusetts with an assessed value greater than \$1,000, on which, as of December 31, 2024, your spouse and/or any dependent child(ren) residing in your household, or a Trust of which your spouse and/or any dependent child(ren) residing in your household, had a lien, attachment, or mortgage receivable, and provide the required information for each.

Ownership Legend:  
Filer = F  
Spouse/Child(ren) = S/C  
Trust = T

Filer reported none.

**NOTE:** If the Filer answered “YES” to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member’s name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member’s address, the Filer was not required to provide that address.

## Financial Investments

21. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which you owned directly or through a Business, as of December 31, 2024, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

**Ownership Legend:**

Filer = F

Spouse/Child(ren) = S/C

Trust = T

Filer reported none.

22. Other than the bonds or other securities identified in Question 21, identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business, as of December 31, 2024, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Filer reported none.

23. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which was owned as of December 31, 2024, by a Trust of which you were a beneficiary, whether directly or through a Business, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

**Beneficiary Legend:**

Filer = F

Spouse/Child(ren) = S/C

Trust = T

Filer reported none.



24. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which was owned as of December 31, 2024, by a Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, whether directly or through a Business, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Filer reported none.



25. Identify every Financial Investment that you owned directly or through a Business as of December 31, 2024, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each.

Ownership Legend:  
 Filer = F  
 Spouse/Child(ren) = S/C  
 Trust = T

Name of Issuer	Owner	Description of Investment	Principal Place of Business or State of Incorporation	Address
Accenture plc. Class A Ordinary Shares (Ireland) (ACN)	F			
Adobe Systems Incorporated - Common Stock (ADBE)	F			
Apple Inc. - Common Stock (AAPL)	F			
Berkshire Hathaway Inc. New Common Stock (BRK.B)	F			
Cincinnati Financial Corporation - Common Stock (CINF)	F			
Cisco Systems, Inc. - Common Stock (CSCO)	F			

Crown Castle International Corp. (REIT) Common Stock (CCI)	F
Diageo plc Common Stock (DEO)	F
Dominion Resources, Inc. Common Stock (D)	F
Fidelity National Information Services, Inc. Common Stock (FIS)	F
Gartner, Inc. Common Stock (IT)	F
Honeywell International Inc. Common Stock (HON)	F
Johnson & Johnson Common Stock (JNJ)	F
Marsh & McLennan Companies, Inc. Common Stock (MMC)	F

Mastercard Incorporated Common Stock (MA)	F
Medtronic plc. Ordinary Shares (MDT)	F
Mondelez International, Inc. - Class A Common Stock (MDLZ)	F
Norfolk Southern Corporation Common Stock (NSC)	F
Paychex, Inc. - Common Stock (PAYX)	F
Pepsico, Inc. Common Stock (PEP)	F
Philip Morris International Inc Common Stock (PM)	F
Starbucks Corporation - Common Stock (SBUX)	F

Thermo Fisher Scientific Inc Common Stock (TMO)	F			
Union Pacific Corporation Common Stock (UNP)	F			
UnitedHealth Group Incorporated Common Stock (DE) (UNH)	F			
Visa Inc. (V)	F			
WEC Energy Group, Inc. Common Stock (WEC)	F			
Zoetis Inc. Class A Common Stock (ZTS)	F			
JP Morgan Chase & Co. Common Stock (JPM)	F, S/C			
JP Morgan	F	Structured Investment Based on Eurostoxx Banking Sector	New York	270 Park Avenue, New York, NY, 10017, US

Ironwood MultiStrategy Fund, LLC	F	Fund of Hedge Funds	California	One Market Plaza, Steuart Tower, Suite 2500, San Francisco, CA, 94105, US
Nestle, LTD ADR	F	ADR (American Depository Receipt)	Vevey, Switzerland	Avenue Nestle 55, Vevey 1800
Abbott Laboratories Common Stock (ABT)	F			
Comcast Corporation - Class A Common Stock (CMCSA)	F			
Fastenal Company - Common Stock (FAST)	F			
JP Morgan Chase & Co. Common Stock (JPM)	F			
Merck & Company, Inc. Common Stock (new) (MRK)	F			
Microsoft Corporation - Common Stock (MSFT)	F			

PayPal Holdings, Inc. - Common Stock (PYPL)	F
Texas Instruments Incorporated - Common Stock (TXN)	F
United Parcel Service, Inc. Common Stock (UPS)	F
BlackRock, Inc. Common Stock (BLK)	F
Mondelez International, Inc. - Class A Common Stock (MDLZ)	F, S/C
Pepsico, Inc. Common Stock (PEP)	F, S/C
Amazon.com, Inc. - Common Stock (AMZN)	F
American Express Company Common Stock (AXP)	F

Lowe's Companies, Inc. Common Stock (LOW)	F			
SAP SE ADS (SAP)	F			
Charles Schwab Corporation (The) Common Stock (SCHW)	F			
Siemens Healthineers AG	F	ADR (American Depository Receipt)	Henkestr, 127	91052 Erlangen, Federal Republic of Germany
Adidas AG	F	Common Stock	Germany	Adi-Dassler-Strasse 1, 910 Herogenaurach, Germany
AbbVie Inc. Common Stock (ABBV)	F			
Autodesk, Inc. - Common Stock (ADSK)	F			
Air Products and Chemicals, Inc. Common Stock (APD)	F			



ICON plc - Ordinary Shares (ICLR)	F			
Motorola Solutions, Inc. Common Stock (MSI)	F			
NextEra Energy, Inc. Common Stock (NEE)	F			
Unilever PLC Common Stock (UL)	F			
Amadeus IT Group S. A. ADR	F	Preferred Stock	Spain	Salvador de Madriago 1, Madrid, Spain
ASML Holding N.V. - ADS represents 1 ordinary share (ASML)	F			
Avago Technologies Limited - Ordinary Shares (AVGO)	F			
Crown Castle International Corp. (REIT) Common Stock (CCI)	F			

Globant S.A. Common Shares (GLOB)	F			
MercadoLibre, Inc. - Common Stock (MELI)	F			
Netflix, Inc. - Common Stock (NFLX)	F			
Shopify Inc. Class A Subordinate Voting Shares (SHOP)	F			
TJX Companies, Inc. (The) Common Stock (TJX)	F			
Wal-Mart Stores, Inc. Common Stock (WMT)	F			
U.S. Bancorp Common Stock (USB)	F, S/C			
Bunzl PLC	F	Preferred Stock	United Kingdom	45 Seymour Street, London W1H 7JT

Dassault Systemes SE	F	Common Stock	France	10 Rue Marcel Dassault, Villacoublay
Experian	F	Common Stock	Ireland	Northern Cross Malahide Road, Dublin 17, Ireland
Nintendo Co., LTD	F	Common Stock	Japan	11-1 Hokotate-cho, Kamaitoba Minamii-ku, Kyoto, Japan
Trane Technologies	F	Common Stock	Ireland	170/175 Lakeview Drive, Airside Business Park, Swords, Ireland
Wal-Mart de Mexico, S.A.B. de C.V.	F	Common Stock	Mexico	Nextengo #78, Santa Cruz Acayucan, Mexico City, DF 02770
The Sage Group PLC	F	International Equity	United Kingdom	North Park, Newcastle upon Tyne NE 9AA
Airbnb	F	Common Stock	California	888 Brannan Street, San Francisco, CA, 94103, US
Evolution ADR	F	International Equity	Sweden	Vasagatan 16, Stockholm 111 20, Sweden

Accenture plc. Class A Ordinary Shares (Ireland) (ACN)	F
Adobe Systems Incorporated - Common Stock (ADBE)	F
Alphabet Inc. - Class A Common Stock (GOOGL)	F
Alphabet Inc. - Class C Capital Stock (GOOG)	F
Apple Inc. - Common Stock (AAPL)	F
Berkshire Hathaway Inc. New Common Stock (BRK.B)	F
Chevron Corporation Common Stock (CVX)	F
Chubb Corporation (The) Common Stock (CB)	F

Cincinnati Financial Corporation - Common Stock (CINF)	F
Cisco Systems, Inc. - Common Stock (CSCO)	F
Crown Castle International Corp. (REIT) Common Stock (CCI)	F
Diageo plc Common Stock (DEO)	F
Dominion Resources, Inc. Common Stock (D)	F
Gartner, Inc. Common Stock (IT)	F
Honeywell International Inc. Common Stock (HON)	F
Johnson & Johnson Common Stock (JNJ)	F

Marsh & McLennan Companies, Inc. Common Stock (MMC)	F
Mastercard Incorporated Common Stock (MA)	F
Medtronic plc. Ordinary Shares (MDT)	F
Mondelez International, Inc. - Class A Common Stock (MDLZ)	F
Norfolk Southern Corporation Common Stock (NSC)	F
Paychex, Inc. - Common Stock (PAYX)	F
Pepsico, Inc. Common Stock (PEP)	F
Philip Morris International Inc Common Stock (PM)	F

Starbucks Corporation - Common Stock (SBUX)	F
Thermo Fisher Scientific Inc Common Stock (TMO)	F
Union Pacific Corporation Common Stock (UNP)	F
UnitedHealth Group Incorporated Common Stock (DE) (UNH)	F
Visa Inc. (V)	F
WEC Energy Group, Inc. Common Stock (WEC)	F
Zoetis Inc. Class A Common Stock (ZTS)	F
JP Morgan Chase & Co. Common Stock (JPM)	F, S/C

JP Morgan	F	Structured Investment Based on Eurostoxx Banking Sector	New York	270 Park Avenue, New York, NY, 10017, US
Abbott Laboratories Common Stock (ABT)	F			
Comcast Corporation - Class A Common Stock (CMCSA)	F			
Fastenal Company - Common Stock (FAST)	F			
JP Morgan Chase & Co. Common Stock (JPM)	F			
Merck & Company, Inc. Common Stock (new) (MRK)	F			
Microsoft Corporation - Common Stock (MSFT)	F			
Texas Instruments Incorporated - Common Stock (TXN)	F			



United Parcel Service, Inc. Common Stock (UPS)	F
BlackRock, Inc. Common Stock (BLK)	F
Mondelez International, Inc. - Class A Common Stock (MDLZ)	F, S/C
Pepsico, Inc. Common Stock (PEP)	F, S/C
Amazon.com, Inc. - Common Stock (AMZN)	F
American Express Company Common Stock (AXP)	F
Lowe's Companies, Inc. Common Stock (LOW)	F
MSCI Inc Common Stock (MSCI)	F

ServiceNow, Inc. Common Stock (NOW)	F			
SAP SE ADS (SAP)	F			
Charles Schwab Corporation (The) Common Stock (SCHW)	F			
Siemens Healthineers AG	F	ADR (American Depository Receipt)	Henkestr, 127	91052 Erlangen, Federal Republic of Germany
Adidas AG	F	Common Stock	Germany	Adi-Dassler-Strasse 1, 910 Herogenaurach, Germany
Linde PLC	F	Common Stock	Connecticut	10 Riverview Drive, Danbury, CT, 06810, US
First Trust Low Duration Mortgage Opportunities ETF (LMBS)	F			
John Hancock Large Cap Value Fund Class I (JLVIX)	F			

AbbVie Inc. Common Stock (ABBV)	F
Autodesk, Inc. - Common Stock (ADSK)	F
Aon plc Class A Ordinary Shares (UK) (AON)	F
Air Products and Chemicals, Inc. Common Stock (APD)	F
ICON plc - Ordinary Shares (ICLR)	F
Motorola Solutions, Inc. Common Stock (MSI)	F
NextEra Energy, Inc. Common Stock (NEE)	F
Unilever PLC Common Stock (UL)	F

Amadeus IT Group S. A. ADR	F	Preferred Stock	Spain	Salvador de Madriago 1, Madrid, Spain
ASML Holding N.V. - ADS represents 1 ordinary share (ASML)	F			
Avago Technologies Limited - Ordinary Shares (AVGO)	F			
Crown Castle International Corp. (REIT) Common Stock (CCI)	F			
Globant S.A. Common Shares (GLOB)	F			
MercadoLibre, Inc. - Common Stock (MELI)	F			
Netflix, Inc. - Common Stock (NFLX)	F			
Shopify Inc. Class A Subordinate Voting Shares (SHOP)	F			

TJX Companies, Inc. (The) Common Stock (TJX)	F			
Wal-Mart Stores, Inc. Common Stock (WMT)	F			
U.S. Bancorp Common Stock (USB)	F, S/C			
Bunzl PLC	F	Preferred Stock	United Kingdom	45 Seymour Street, London W1H 7JT
Dassault Systemes SE	F	Common Stock	France	10 Rue Marcel Dassault, Vaclizy-Villacoub lay
Experian	F	Common Stock	Ireland	Northern Cross Malahide Road, Dublin 17, Ireland
Trane Technologies	F	Common Stock	Ireland	170/175 Lakeview Drive, Airside Business Park, Swords, Ireland
The Sage Group PLC	F	International Equity	United Kingdom	North Park, Newcastle upon Tyne NE 9AA

Airbnb	F	Common Stock	California	888 Brannan Street, San Francisco, CA, 94103, US
Evolution ADR	F	International Equity	Sweden	Vasagatan 16, Stockholm 111 20, Sweden
The Progressive Corporation	F	Common Stock	Ohio	6300 Wilsonn Mills Road, Mayfield, OH, 44143, US
First Trust NASDAQ Clean Edge Green Energy Index Fund(QCLN)	F			
Fidelity Institutional Money Market Funds: MMkt Pt Cl I (FMPXX)	F, S/C			
HDFC Bank Limited Common Stock(HDB)	F			
Northrop Grumman Corporation Common Stock(NOC)	F			
ProLogis, Inc. Common Stock(PLD)	F			

TJX Companies, Inc. (The) Common Stock (TJX)	F			
Altria Group, Inc. (MO)	F			
Blackrock ESG (ECAT)	F	Closed End Fund	New York	52 E. 55th Street, New York, NY, 10022, US
Elevance (ELV)	F	Common Stock	Indiana	2200 Virginia Avenue, Indianapolis, IN, 46204, US
Evolution EV (EVVTY)	F	Common Stock	Stockholm, Sweden	Vasagatan 16, Stockholm, Sweden 11120, SE
Teleperformance (TLPFY)	F	Common Stock	Paris, Ile-de-France	21-25 Rue Balzac, Paris, Ile-de-France, 75008, FR
McDonald's Corporation Common Stock (MCD)	F			
Eli Lilly and Company Common Stock (LLY)	F			

Eaton Corporation, PLC Ordinary Shares (ETN)	F
BlackRock, Inc. Common Stock (BLK)	F
Berkshire Hathaway Inc. New Common Stock (BRK.B)	F
Novo Nordisk A/S Common Stock (NVO)	F
UnitedHealth Group Incorporated Common Stock (DE) (UNH)	F
First Trust NASDAQ Clean Edge Green Energy Index Fund (QCLN)	F
SPDR Select Sector Fund - Health Care (XLV)	F
First Trust NASDAQ CEA Cybersecurity ETF (CIBR)	F



Ironwood MultiStrategy Fund, LLC	F	Hedge Funds	California	One Market Plaza, Steuart Tower, Suite 2500, San Franciso, CA, 94105, US
SPDR Select Sector Fund - Health Care (XLV)	F			
Arch Capital Group Ltd. - Common Stock (ACGL)	F			
Arch Capital Group Ltd. - Common Stock (ACGL)	F			
American International Group, Inc. New Common Stock (AIG)	F			
Arthur J. Gallagher & Co. Common Stock (AJG)	F			
AMETEK, Inc. (AME)	F			
American Tower Corporation (REIT) Common Stock (AMT)	F			

ANSYS, Inc. - Common Stock (ANSS)	F
Amphenol Corporation Common Stock (APH)	F
Apollo Global Management, LLC Class A Common Shares Representing Class A Limited Liability Company Interests (APO)	F
ASML Holding N.V. - ADS represents 1 ordinary share (ASML)	F
Ares Management L.P. Common Units representing Limited Partner Interests (ARES)	F
Broadcom Corporation - Class A Common Stock (BRCM)	F
Astrazeneca PLC Common Stock (AZN)	F
Bank of America Corporation Common Stock (BAC)	F

Ball Corporation Common Stock (BLL)	F
Brookfield Asset Management Inc. Common Stock (BAM)	F
Brookfield Asset Management Inc. Common Stock (BAM)	F
Brookfield Renewable Energy Partners LP Partnership Units (Bermuda) (BEP)	F
Brookfield Infrastructure Partners LP Limited Partnership Units (BIP)	F
Citigroup, Inc. Common Stock (C)	F
Brown & Brown, Inc. Common Stock (BRO)	F
CBRE Group Inc Common Stock Class A (CBG)	F

Crown Castle International Corp. (REIT) Common Stock (CCI)	F
Charter Communications, Inc. - Class A Common Stock (CHTR)	F
Capital One Financial Corporation Common Stock (COF)	F
ConocoPhillips Common Stock (COP)	F
Copart, Inc. - Common Stock (CPRT)	F
CoStar Group, Inc. - Common Stock (CSGP)	F
CoStar Group, Inc. - Common Stock (CSGP)	F
Domino's Pizza Inc Common Stock (DPZ)	F

Eastman Chemical Company Common Stock (EMN)	F
Entegris, Inc. - Common Stock (ENTG)	F
Freeport-McMoRan, Inc. Common Stock (FCX)	F
FedEx Corporation Common Stock (FDX)	F
Fair Isaac Corproation Common Stock (FICO)	F
Liberty Media Corporation - Series A Common Stock (LMCA)	F
Liberty Media Corporation - Series C Common Stock (LMCK)	F
Graco Inc. Common Stock (GGG)	F

Gaming and Leisure Properties, Inc. - Common Stock (GLPI)	F
General Motors Company Common Stock (GM)	F
Alphabet Inc. - Class A Common Stock (GOOGL)	F
Alphabet Inc. - Class C Capital Stock (GOOG)	F
Hyatt Hotels Corporation Class A Common Stock (H)	F
HDFC Bank Limited Common Stock (HDB)	F
Heico Corporation Common Stock (HEI)	F
Hilton Worldwide Holdings Inc. Common Stock (HLT)	F

<p>IDEXX Laboratories, Inc. - Common Stock (IDXX)</p>	F
<p>Ingersoll-Rand plc (Ireland) (IR)</p>	F
<p>Johnson Controls, Inc. Common Stock (JCI)</p>	F
<p>KKR &amp; Co. L.P. Common Units Representing Limited Partnership Interest (KKR)</p>	F
<p>CarMax Inc (KMX)</p>	F
<p>Coca-Cola Company (The) Common Stock (KO)</p>	F
<p>Lennar Corporation Class A Common Stock (LEN)</p>	F
<p>Southwest Airlines Company Common Stock (LUV)</p>	F

Live Nation Entertainment, Inc. Common Stock (LYV)	F
Microchip Technology Incorporated - Common Stock (MCHP)	F
McKesson Corporation Common Stock (MCK)	F
Moody's Corporation Common Stock (MCO)	F
Markel Corporation Common Stock (MKL)	F
Martin Marietta Materials, Inc. Common Stock (MLM)	F
Altria Group, Inc. (MO)	F
Vail Resorts, Inc. Common Stock (MTN)	F



Northrop Grumman Corporation Common Stock (NOC)	F
NRG Energy, Inc. Common Stock (NRG)	F
Nestle ADR	F
NXP Semiconductors N.V. - Common Stock (NXPI)	F
Oracle Corporation Common Stock (ORCL)	F
O'Reilly Automotive, Inc. - Common Stock (ORLY)	F
Oracle Corporation Common Stock (ORCL)	F
Paycom Software, Inc. Common Stock (PAYC)	F

PulteGroup, Inc. Common Stock (PHM)	F
ProLogis, Inc. Common Stock (PLD)	F
PP&L Corporation Common Stock (PPL)	F
QUALCOMM Incorporated - Common Stock (QCOM)	F
Regeneron Pharmaceuticals, Inc. - Common Stock (REGN)	F
Roper Technologies, Inc. Common Stock (ROP)	F
Ross Stores, Inc. - Common Stock (ROST)	F
SBA Communications Corporation - Common Stock (SBAC)	F

Sanofi American Depository Shares (Each repstg one-half of one ordinary share) (SNY)	F
SEI Insti Mgd Tr, Large Cap Growth Fd Class I (SPGIX)	F
Transdigm Group Incorporated Transdigm Group Inc. Common Stock (TDG)	F
TE Connectivity Ltd. New Switzerland Registered Shares (TEL)	F
T-Mobile US, Inc. 5.50% Mandatory Convertible Preferred Stock, Series A (TMUS\$A)	F
Taiwan Semiconductor Manufacturing Company Ltd. (TSM)	F
Tyler Technologies, Inc. Common Stock (TYL)	F
United Rentals, Inc. Common Stock (URI)	F

Veeva Systems Inc. Class A Common Stock (VEEV)	F
Valero Energy Corporation Common Stock (VLO)	F
Vulcan Materials Company (Holding Company) Common Stock (VMC)	F
Verisk Analytics, Inc. - Common Stock (VRSK)	F
VeriSign, Inc. - Common Stock (VRSN)	F
Waters Corporation Common Stock (WAT)	F
Waste Connections, Inc. Common Stock (WCN)	F
Workday, Inc. Common Stock (WDAY)	F

W.R. Berkley Corporation Common Stock (WRB)	F			
Exxon Mobil Corporation Common Stock (XOM)	F			
BJs Wholesale Club Holdings, Inc.	F	Common Stock	Massachusetts	350 Campus Drive, Marlborough, MA, 01752, US
Brookfield Corp.	F	Common Stock	Canada	Brookfield Place, Suite 100, 181 Bay Street, Ontario, Canada, M5J 2T3
Corteva, Inc.	F	Common Stock	Indiana	9330 Zionsville Road, Indianapolis, IN, 46268, US
Elevance Health	F	Common Stock	Virginia	220 Virginia Avenue, Indianapolis, IN, 46204, US
Floor & Decor Holdings, Inc.	F	Common Stock	Georgia	2500 Windy Ridge Parkway, Atlanta, GA, 30339, US
Goldman Sachs Group, Inc.	F	Common Stock	New York	200 West Street, New York, NY, 10282, US

Lonza Group AG Zueruch	F	ADR (American Depository Receipt)	Basel, Switzerland	Muenchensteinstra sse 38, Basel, Switzerland, 4002
Monday Com LTD.	F	Common Stock	Israel	8 Yitzhak Sadeh Street, Tel Aviv, Israel, 6777506
Nu Holdings LTD	F	Common Stock	Brazil	Rua Capote Valente, 39, Sao Paulo, SP 05409-000, Brazil
Procore Technologies, Inc.	F	Common Stock	California	6309 Carpenteria Avenue, Carpenteria, CA, 93013, US
Perimeter Solutions, Inc.	F	Common Stock	Florida	6500 Broadway Avenue, Tampa, FL, 33619, US
Ryan Specialty Holdings	F	Common Stock	Illinois	1Avenue, 46th Floor80 N. Stetson , Chicago, IL, 60601, US
Schneider Electric	F	ADR (American Depository Receipt)	France	35 Rue Joseph Monier , 92500 Ruell Malmaison, France
Smurfit Westbrook LTD	F	Common Stock	Ireland	Beach Hill, Clonskeagh, Dublin 4, Ireland

Spotify Technology SA	F	Common Stock	Sweden	19 Regeringsgatan, Stockholm, Sweden
Tokyo Electron LTD	F	ADR (American Depository Receipt)	Japan	Akasaka Biz Tower, 3-1, Akasaka 5-CHrome, Minato-Ku, Tokyo, Japan, 107-6325
Veralto Corp.	F	Common Stock	Massachusetts	225 Wyman Street, Waltham, MA, 02451, US
Wix.com Ltd. - Ordinary Shares (WIX)	F			
Willis Towers Watson PLC LTD	F	Common Stock	England	51 Lime Street, London, England, ECM3M 7DQ
Invesco S&P Global Water Index	F	Mutual Fund	Massachusetts	155 Federal Street, Suite 700, Boston, MA, 02110, US
SPDR Gold Trust (GLD)	F			
Health Care Sel Sec SPSR	F	Mutual Fund	Massachusetts	1 Iron Street, Boston, MA, 02211, US

AFLAC Inc.	F	Bond	Georgia	1932 Wynton Road, Columbus , GA, 31999, US
Air Products and Chemicals, Inc.	F	Bond	Pennsylvania	1940 Air Products Blvd., Allentown, PA, 18106, US
Air Products and Chemicals, Inc.	F	Bond	Pennsylvania	1940 Air Products Blvd., Allentown, PA, 18106, US
Alphabet Inc.	F	Bond	California	1600 Ampitheater Parkway, Mountain View, CA, 94043, US
Amazon.com Inc.	F	Bond	Washington	410 Terry Avenue North, Seattle, WA, 98109, US
Amazon.com Inc.	F	Bond	Washington	410 Terry Avenue North, Seattle, WA, 98109, US
American Express Co.	F	Bond	New York	200 Verse Street, New York, NY, 10285, US
American Express Co.	F	Bond	New York	200 Verse Street, New York, NY, 10285, US



American Honda Finance Corp.	F	Bond	California	1919 Torrance Blvd., Torrance, CA, 90501, US
American Honda Finance Corp.	F	Bond	California	1919 Torrance Blvd., Torrance, CA, 90501, US
Anheuser-Busch Inbev Worldwide Inc.	F	Bond	Belgium	Brouweijplein 1b, Leuven, 3000
Anheuser-Busch Inbev Worldwide	F	Bond	Belgium	Brouwerijplein 1b, Leuven, 3000
Applied Materials, Inc.	F	Bond	California	3050 Bowers Avenue, Santa Clara, CA, 95054, US
BHP Billiton Finance USA LTD	F	Bond	Victoria	171 Collins Street, Melbourne, Victoria,3000
BP Capital Markets America, Inc.	F	Bond	Texas	1722 Routh Street, Dallas, TX, 75201, US
Bristol-Myers Squibb Co.	F	Bond	New Jersey	Route 206 and Province Line Road , Princeton, NJ, 08543, US

Camden Property Trust	F	Bond	Texas	11 Greenway Plaza, Houston, TX, 77046, US
Camden Property Trust	F	Bond	Texas	11 Greenway Plaza, Suite 2400, Houston, TX, 77046, US
Cisco Systems, Inc.	F	Common Stock	California	300 East Tasman Drive, San Jose, CA, 95134, US
Citigroup, Inc.	F	Bond	New York	388 Greewich Street, 17th Floor, New York, NY, 10013, US
Citigroup, Inc.	F	Bond	New York	388 Greenwich Street, 17th Floor, New York, NY, 10013, US
Comcast Corp.	F	Bond	Pennsylvania	1701 JFK Boulevard, Philadelphia, PA, 19103, US
Comcast Corp.	F	Bond	Pennsylvania	1701 JFK Boulevard, Philadelphia, PA, 19103, US
Connocophillips	F	Bond	Texas	925 N. Eldridge Parkway, Houston, TX, 77079, US

Consumer Energy	F	Bond	Mississippi	One Energy Plaza, Jackson, MS, 49201, US
Duke Energy Florida LLC	F	Bond	Florida	299 First Avenue North, St. Petersburg, FL, 33701, US
Eaton CORP.	F	Bond	Ohio	1000 Eaton Blvd. , Cleveland, OH, 44122, US
Enterprise Products Operating	F	Bond	Texas	110 Louisiana, Houston, TX, 77002, US
Equinar ASA	F	Bond	Norway	Forusbeen 50, 4035 Stavanger, Norway
General Dynamics Corp.	F	Bond	Virginia	11011 Sunset Hills Road, Reston , VA, 20190, US
Goldman Sachs Group, Inc.	F	Bond	New York	200 West Street, New York, NY, 10282, US
Home Depot Inc.	F	Bond	Georgia	2455 Paces Ferry Road, Atlanta, GA, 30339, US

Honeywell International, Inc.	F	Bond	North Carolina	8008 Corporate Center Drive, Suite 120, Charlotte , NC, 28226, US
John Deere Capital Corp.	F	Bond	Illinois	One John Deere Place, Moline , IL, 61265, US
Marsh & McLennan Cos., Inc.	F	Bond	New York	1166 Avenue of the Americas, New York, NY, 10036, US
Meta Platforms, Inc.	F	Bond	California	1 Hacker Way, Menlo Park, CA, 94025, US
Meta Platforms, Inc.	F	Bond	California	1 Hacker Way, Menlo Park, CA, 94025, US
MetLife, Inc.	F	Bond	New York	200 Park Avenue, New York, NY, 10166, US
Newmont Corp.	F	Bond	Colorado	6900 E. Layton Avenue, Suite 700, Denver, CO, 80237, US
Nvidia Corp.	F	Bond	California	2788 San Tomas Express Way, Santa Clara, CA, 95051, US

Paccar Financial Corp.	F	Bond	Pennsylvania	240 Bibralta Road, #200, Horsham, PA, 19044, US
Pepsico Singapore Financing	F	Bond	Singapore-01	4 Battery Road, #25-01, Bank of China Building, Singapore, SG-01
Pfizer Investment Enterprises	F	Bond	New York	66 Hudson Blvd. East, New York, NY, 10001, US
Pfizer Investment Enterprises	F	Bond	New York	66 Hudson Blvd East , New York, NY, 10001, US
Philip Morris International, Inc.	F	Bond	Connecticut	677 Washington Blvd., Suite 1100, Stamford, CT, 06901, US
Philip Morris International, Inc.	F	Bond	Connecticut	677 Washington Blvd., Suite 1100, Stamford, CT, 06901, US
Piedmont Natural Gas Company, Inc.	F	Bond	North Carolina	525 S. Tryon Street, Charlotte, NC, 28202, US
Qualcomm Inc.	F	Bond	California	5770 Morehouse Drive, San Diego, CA, 92121, US

Realty Income Corp.	F	Bond	California	11995 El Camino Real, San Diego, CA, 92130, US
Realty Income Corp.	F	Bond	California	11995 El Camino Real, San Diego, CA, 92130, US
S&P Global, Inc.	F	Bond	New York	55 Water Street, New York, NY, 10004, US
Simon Property Group	F	Bond	Indiana	225 W. Washington Street, Indianapolis, IN, 46204, US
Southern Company Gas Capital Corp.	F	Bond	Texas	1200 Smith Street, Suite 900, Houston, MA, 77002, US
Thermo Fisher Scientific Inc.	F	Bond	Massachusetts	168 3rd Avenue, Waltham, MA, 02451, US
Thermo Fisher Scientific, Inc.	F	Bond	Massachusetts	168 3rd Avenue, Waltham, MA, 02451, US
Toyota Motor Credit Corp.	F	Bond	Texas	6565 Headquarters Drive, Plano, TX, 75024, US

Truist Financial Corp.	F	Bond	North Carolina	214 North Tryon Street, Charlotte, NC, 28202 2 , US
Truist Financial Corp.	F	Bond	Noth Caroline	214 North Tryon Street, Charlotte, NC, 28202, US
United Parcel Service, Inc.	F	Bond	Georgia	55 Glenlake Parkway, Atlanta, GA, 30328, US
United States Treasury	F	Bond	District of Columbia	1500 Pennsylvania Avenue, Washington, DC, 20220, US
United States Treasury	F	Bond	District of Columbia	1500 Pennsylvania Avenue, Washington, DC, 20220, US
United States Treasury	F	Bond	District of Columbia	1500 Pennsylvania Avenue, Washington, DC, 20220, US
United States Treasury	F	Bond	District of Columbia	1500 Pennsylvania Avenue, Washington, DC, 20220, US
United States Treasury	F	Bond	District of Columbia	1500 Pennsylvania Avenue, Washington, DC, 20220, US
United States Treasury	F	Bond	District of Columbia	1500 Pennsylvania Avenue, Washington, DC, 20220, US

United States Treasury	F	Bond	District of Columbia	1500 Pennsylvania Avenue, Washington, DC, 20220, US
United States Treasury	F	Bond	District of Columbia	1500 Pennsylvania Avenue, Washington, DC, 20220, US
United States Treasury	F	Bond	District of Columbia	1500 Pennsylvania Avenue, Washington, DC, 20220, US
United States Treasury	F	Bond	District of Columbia	1500 Pennsylvania Avenue, Washington, DC, 20220, US
United States Treasury	F	Bond	District of Columbia	1500 Pennsylvania Avenue, Washington, DC, 20220, US
United States Treasury	F	Bond	District of Columbia	1500 Pennsylvania Avenue, Washington, DC, 20220, US
United States Treasury	F	Bond	District of Columbia	1500 Pennsylvania Avenue, Washington, DC, 20220, US
United States Treasury	F	Bond	District of Columbia	1500 Pennsylvania Avenue, Washington, DC, 20220, US
Walmart, Inc.	F	Bond	Arkansas	702 South West 8th Street, Bentonville, AR, 72716, US



Waste Management, Inc.	F	Bond	Texas	800 Capitol Street, Suite 3000, Houston, TX, 77002, US
Wells Fargo & Co.	F	Bond	California	420 Montgomery Street, San Francisco, CA, 94105, US
Ironwood Multi Strategy	F	Hedge Funds	California	One Market Plaza, Steuart Tower, Suite 2500, San Francisco, CA, 94105, US
First Eagle Overseas	F	ETF	New York	1345 Avenue of the Americas, New York, NY, 10105, US
John Hancock International	F	ETF	Massachusetts	200 Berkeley Street, Boston, MA, 02116, US
Massachusetts	F	ETF	Massachusetts	200 Berkeley Street, Boston, MA, 02116, US
Victory Pioneer	F	ETF	Ohio	4900 Tiedeman Road, 4th Floor, Brooklyn, OH, 44144, US

26. Other than the Financial Investments identified in Question 25, identify every Financial Investment that your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business as of December 31, 2024, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each. For any Financial Investment not included on the drop-down list of publicly traded stock, you must provide the issuer's principal place of business or state of incorporation as well as its address.

Name of Issuer	Description of Investment	Principal Place of Business or State of Incorporation	Address
Velasa Sports Inc	Common Stock	MA	30 Sudbury Road, Acton, MA, 01720, US
Putnam Large Cap	Mutual Fund	Massachusetts	100 Federal Street, Boston, MA, 02110, US
Principal Midcap Instl	Mutual Fund	Iowa	750 Park Street, Des Moines, IA, 50392, US

27. Identify every Financial Investment that was owned as of December 31, 2024, by a Trust of which you were a beneficiary, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each. For any Financial Investment not included on the drop-down list of publicly traded stock, you must provide the issuer's principal place of business or state of incorporation as well as its address.

Beneficiary Legend:  
 Filer = F  
 Spouse/Child(ren) = S/C  
 Trust = T

Filer reported none.

28. Other than the Financial Investments identified in Question 27, identify every Financial Investment that was owned as of December 31, 2024, by a Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each. For any Financial Investment not included on the drop-down list of publicly traded stock, you must provide the issuer's principal place of business or state of incorporation as well as its address.

Filer reported none.

**NOTE:** If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address.

### Debts and Mortgages

29. Identify all mortgages, including home equity and reverse mortgage loans, on your Primary Residence, on which more than \$1,000 was owed as of December 31, 2024, where the creditor (person who loaned you the money) is not, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

30. Did you have a mortgage, including a home equity or reverse mortgage loan, on any property OTHER than your Primary Residence, on which more than \$1,000 was owed as of December 31, 2024, which you were obligated to pay and where the creditor (person who loaned you the money) is NOT, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative?

**Obligor Legend:**

Filer = F

Spouse/Child(ren) = S/C

Trust = T

Filer reported none.

31. Identify all mortgages, including home equity and reverse mortgage loans, other than any mortgage on your Primary Residence or any mortgage identified in response to Question 30, on which more than \$1,000 was owed as of December 31, 2024, and which your spouse and/or any dependent child(ren) residing in your household were obligated to pay and where the creditor (person who loaned the money to your spouse and/or dependent child(ren) residing in your household) is not, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

32. Identify all non-mortgage debts of more than \$1,000 that you owed as of December 31, 2024, IF the person to whom you owed the debt is not, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

33. Identify all non-mortgage debts of more than \$1,000 that your spouse and/or any dependent child(ren) residing in your household owed as of December 31, 2024, if the person to whom your spouse and/or any dependent child(ren) residing in your household owed the debt is not, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

34. Identify non-mortgage debts of more than \$1,000 which you owed and which were forgiven at any time during 2024, excluding debts forgiven by a person who is, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

35. Identify non-mortgage debts of more than \$1,000 that were owed by your spouse and/or any dependent child(ren) residing in your household and were forgiven at any time during 2024, excluding debts forgiven by a person who is, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

### Reimbursements, Gifts, and Honoraria

36. Identify any Reimbursements for expenses in excess of \$100 provided to you at any time during 2024 by any legislative agent or executive agent (lobbyist).

Filer reported none.

36.a Identify any Reimbursements for expenses in excess of \$100, other than those identified in response to Question 36, you received at any time during 2024 from any person having a direct interest in a matter before the governmental body by which you were or are now employed.

Filer reported none.

37. Identify any Reimbursements for expenses in excess of \$100 provided to your spouse and/or any dependent child(ren) residing in your household at any time during 2024 by any legislative agent or executive agent (lobbyist).

Filer reported none.

37.a Identify any Reimbursements for expenses in excess of \$100, other than those identified in response to Question 36, provided to your spouse and/or dependent child(ren) residing in your household at any time during 2024 by any person having a direct interest in a matter before the governmental body by which you were or are now employed.

Filer reported none.

38. Identify any Gifts and/or Honoraria worth more than \$100 provided to you at any time during 2024 by any person having a direct interest in a matter before a governmental body by which you were or are now employed.

Filer reported none.

39. Identify any Gifts and/or Honoraria worth more than \$100 provided to your spouse and/or any dependent child(ren) residing in your household at any time during 2024 by any person having a direct interest in a matter before the governmental body by which you were or are now employed.

Filer reported none.

**NOTE:** If the Filer answered “YES” to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member’s name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member’s address, the Filer was not required to provide that address.

### Blind Trusts

40. Did you, your spouse and/or any dependent child(ren) residing in your household during 2024, own anything that you have not reported on this Statement of Financial Interests because it was held in a Blind Trust during 2024?

Filer reported none.

## CERTIFICATION

I, Janice W Howe, certify under the pains and penalties of perjury that:

I made a diligent effort to obtain the required information concerning myself and my spouse and/or any dependent child(ren); and

The information provided on this form is true and complete, to the best of my knowledge.

Submitted: 04/28/2025

Did your spouse and/or any dependent child(ren) residing in your household decline to disclose information which is necessary to complete this form fully and accurately?

The following are the specific Question(s) which I decline to answer in whole or in part because I assert that the information is privileged by law:

Please explain the basis of your claim of privilege:

### IMPORTANT:

1. No DESIGNATED PUBLIC EMPLOYEE shall be allowed to continue in their duties or to receive compensation from public funds unless they have filed a Statement of Financial Interests with the State Ethics Commission.
2. The State Ethics Commission does not accept a faxed or emailed copy of a Statement of Financial Interests for filing.
3. If you were required to amend your Statement of Financial Interests last year, we encourage you to carefully review your 2024 filing before submitting.