Statement of Financial Interests for 2024



| First Name and Middle initial: | | | | |
|--|--|--|--|--|
| Joseph A | | | | |
| Other Phone: | | | | |
| Redacted | | | | |
| Other Email: | | | | |
| Redacted | | | | |
| | | | | |
| | | | | |
| | | | | |
| | | | | |
| You indicated that you did have a spouse residing in your household during 2024. | | | | |
| You indicated that you had no dependent child(ren) residing in your household at any time during 2024. | | | | |
| | | | | |

Candidacy and Public Service

1. If you are a candidate for public office, please indicate the public office you are seeking.

Filer reported none.

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2. Identify the position you now hold, or have held, which requires you to file a Statement of Financial Interests and provide the required information for that position. If you held more than one public position which requires you to file, identify each position.

| Agency Name | Address | Position | Date | Amount of Income |
|---|---|----------|------------|-------------------|
| Executive Office of Health and Human Services (EOHHS) | 1 Ashburton Place, Boston, CT, 02108, US | SHRO | 03/10/2024 | \$100,001 or more |

3. Other than the position(s) identified in Question 2, identify every public position you held, and every public agency to which you provided services, at any time during 2024, whether compensated or not, and whether full- or part-time.

Filer reported none.

4. Identify every public position your spouse and/or any dependent child(ren) residing in your household held, and every public agency to which your spouse and/or any dependent child(ren) residing in your household provided services, at any time during 2024, whether compensated or not, and whether full- or part-time.

Filer reported none.

Private Employment and Leaves of Absence

5. Identify every Business for which you worked as an employee, manager, consultant, or independent contractor at any time during 2024, whether compensated or not, and whether full- or part-time, and provide the required information for each.

| Business Name | Self-employed | Address | Position | Income |
|----------------------|---------------|--|----------|--------------------|
| ClearRock | N/A | 101 Federal Street, #1900, Boston, MA, 02110, US | Employee | \$10,001 to 20,000 |

6. Identify any Business from which you were on a leave of absence at any time during 2024, and provide its address.

Filer reported none.

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7. Identify every Business for which your spouse and/or any dependent child(ren) residing in your household worked as an employee, manager, consultant, or independent contractor at any time during 2024, whether compensated or not, and whether full- or part-time, and provide the required information for each.

| Business Name | Self-employed | Address | Position |
|------------------------------|---------------|---|----------|
| First Presbyterian Church | N/A | 2475 Easton Turnpike, Fairfiled, CT, 06825, US | Employee |

Business Ownership and Transfers

8. Identify each Business of which you were, in whole or in part, an owner, partner, or proprietor, or in which you owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2024, and provide the required information for each.

Filer reported none.

9. Identify each Business of which your spouse and/or any dependent child(ren) residing in your household was, in whole or in part, an owner, partner, or proprietor, or in which your spouse and/or any dependent child(ren) residing in your household owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2024, and provide the required information for each.

Filer reported none.

10. Identify any stock or similar ownership interest in a Business which you transferred to your spouse and/or any dependent child(ren) residing in your household during 2024, and provide the required information for each.

Filer reported none.

Service as an Officer, Director, or Trustee

11. Identify any Business in which you served as an officer, director, or trustee, at any time during 2024, whether compensated or not, and whether full- or part-time, and provide the required information for each.

Filer reported none.

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12. Identify any Business in which your spouse and/or any dependent child(ren) residing in your household served as an officer, director, or trustee, at any time during 2024, whether compensated or not, and whether full- or part-time, and provide the required information for each.

Filer reported none.

<u>NOTE</u>: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address.

Real Estate

13. Identify all Real Estate in Massachusetts which you owned directly or through a Business as of December 31, 2024, and which had an assessed value greater than \$1,000, and provide the required information for each Real Estate holding.

Ownership Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

| Property Address | Owner | Transferred? | Transferor Name | Transferor Address | Assessed Value |
|--|--------|--------------|-----------------|--------------------|----------------------|
| 30 Oxford Drive, Cotuit, MA, 02635, US | F, S/C | No | | | \$100,001 or more |

14. Other than the Real Estate identified in Question 13, identify all Real Estate in Massachusetts which your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business as of December 31, 2024, and which had an assessed value greater than \$1,000, and provide the required information for each Real Estate holding.

Filer reported none.

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| 15. Identify any Trust of which you were a beneficiary, and which owned Real Estate in Ma 2024, with an assessed value greater than \$1,000, and provide the required information fo holding. | |
|---|--------------------------------------|
| | |
| | |
| | Beneficiary Legend: Filer = F |
| | Spouse/Child(ren) = S/C |
| | Trust = T |
| | |
| Filer reported none. | |
| | |
| | |
| 16. Other than the Real Estate identified in Question 15, identify any Trust of which your spechild(ren) residing in your household was a beneficiary, and which owned Real Estate in M 31, 2024, with an assessed value greater than \$1,000, and provide the required information Estate holding. | assachusetts as of December |
| Filer reported none. | |
| | |
| 17. Identify any Real Estate in Massachusetts with an assessed value greater than \$1,000 person or entity by you, or by a Trust of which you were a beneficiary, at any time during 2 information for each Real Estate holding. | |
| | Ownership Legend: |
| | Filer = F Spouse/Child(ren) = S/C |
| | Trust = T |
| | 57 |
| Filer reported none. | |
| | 7// |

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| greate residir | ther than the Real Estate identified in Question 17, identify any Real Estate in Massachuer than \$1,000, that was transferred to another person or entity by your spouse and/or ang in your household, or by a Trust of which your spouse and/or any dependent child(reral beneficiary, at any time during 2024, and provide the required information for each piece | ny dependent child(ren) n) residing in your household |
|-------------------|---|---|
| | | Ownership Legend: Filer = F Spouse/Child(ren) = S/C Trust = T |
| | Filer reported none. | |
| 2024 | dentify any Real Estate in Massachusetts with an assessed value greater than \$1,000, or a Trust of which you were a beneficiary, had a lien, attachment, or mortgage recred information for each. | |
| | Filer reported none. | Spouse/Child(ren) = S/C Trust = T |
| | | E I |
| greate house | other than the Real Estate identified in Question 19, identify any Real Estate in Massachu er than \$1,000, on which, as of December 31, 2024, your spouse and/or any dependent ehold, or a Trust of which your spouse and/or any dependent child(ren) residing in your had had a more than the required information for each. | child(ren) residing in your |
| | | Ownership Legend: Filer = F Spouse/Child(ren) = S/C Trust = T |
| | Filer reported none. | |

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<u>NOTE</u>: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address.

Financial Investments

21. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which you owned directly or through a Business, as of December 31, 2024, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Ownership Legend: Filer = F Spouse/Child(ren) = S/C Trust = T

| Name of Bond/ Other Security | Owner | Description of Investment | Income from Investment |
|-------------------------------|--------|------------------------------|------------------------|
| | | 9669026 ₆₀ | |
| Fidelity MA Muni Money Mkt | F, S/C | MA Muni Money Market Fund | Less than \$1,001 |
| | | | |

22. Other than the bonds or other securities identified in Question 21, identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business, as of December 31, 2024, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Filer reported none.

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23. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which was owned as of December 31, 2024, by a Trust of which you were a beneficiary, whether directly or through a Business, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Beneficiary Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Filer reported none.

24. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which was owned as of December 31, 2024, by a Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, whether directly or through a Business, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Filer reported none.



25. Identify every Financial Investment that you owned directly or through a Business as of December 31, 2024, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each.

Ownership Legend: Filer = F Spouse/Child(ren) = S/C Trust = T

| Name of Issuer | Owner | Description of Investment | Principal Place of Business or State of Incorporation | Address |
|---|--------|---|--|---------|
| Fidelity Capital and Income Fund(FAGIX) | F, S/C | | | |
| Fidelity Balanced Fund(FBALX) | F, S/C | 5.0000000000000000000000000000000000000 | | |
| Fidelity Investment Grade Bond Fund(FBNDX) | F, S/C | * | | |
| Fidelity Aggressive International Fund(FIVFX) | F, S/C | | RE | |
| Fidelity Select Software & Computer Service Pt.(FSCSX) | F, S/C | | | |
| Fidelity Select Health Care(FSPHX) | F, S/C | | | |

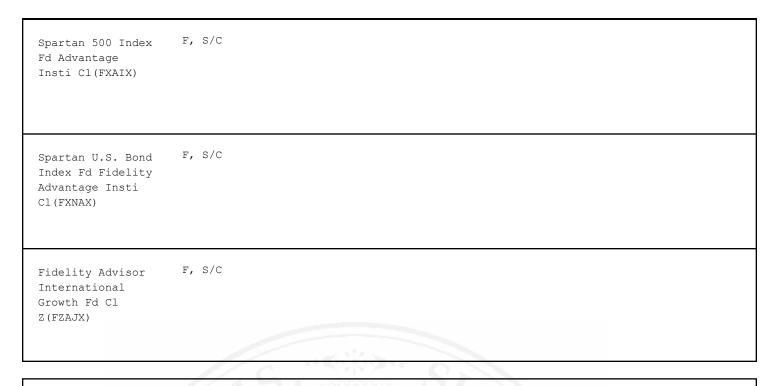
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| Fidelity Total Bond(FTBFX) | F, S/C |
|---|--------|
| Fidelity Capital Trust: Fidelity Focused Stock Fund(FTQGX) | F, S/C |
| Janus Growth and Income Fund T Shares(JAGIX) | F, S/C |
| FT 5109: Emerging Markets Strength Portfolio, Series 24(FBCGFX) | F, S/C |
| Fidelity Dividend Growth Fund Class K(FDGKX) | F, S/C |
| Fidelity Equity Dividend Income Fd Cl K(FETKX) | F, S/C |
| Fidelity Growth & Income Portfolio Class K(FGIKX) | F, S/C |
| Spartan Inflation Protected Bond Index Fund Fidelity Advantage Insti Class(FIPDX) | F, S/C |

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| Fidelity Emerging Markets Fund Class K(FKEMX) | F, S/C |
|--|--------|
| Fidelity New Millennium Fund(FMILX) | F, S/C |
| Spartan Emerging Markets Index Fd Fidelity Advg Insti Cl(FPADX) | F, S/C |
| Fidelity Small Cap Discovery Fund (FSCRX) | F, S/C |
| Spartan International Index Fd Fidelity Advg Insti Cl(FSPSX) | F, S/C |
| Fidelity Intermediate Bond Fund(FTHRX) | F, S/C |
| Fidelity Value Fund Class K(FVLKX) | F, S/C |
| Fidelity Value Strategies Fund Class K(FVSKX) | F, S/C |

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26. Other than the Financial Investments identified in Question 25, identify every Financial Investment that your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business as of December 31, 2024, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each. For any Financial Investment not included on the drop-down list of publicly traded stock, you must provide the issuer's principal place of business or state of incorporation as well as its address.

Filer reported none.

27. Identify every Financial Investment that was owned as of December 31, 2024, by a Trust of which you were a beneficiary, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each. For any Financial Investment not included on the drop-down list of publicly traded stock, you must provide the issuer's principal place of business or state of incorporation as well as its address.

Beneficiary Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Filer reported none.

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28. Other than the Financial Investments identified in Question 27, identify every Financial Investment that was owned as of December 31, 2024, by a Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each. For any Financial Investment not included on the drop-down list of publicly traded stock, you must provide the issuer's principal place of business or state of incorporation as well as its address. Filer reported none. NOTE: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address. **Debts and Mortgages** 29. Identify all mortgages, including home equity and reverse mortgage loans, on your Primary Residence, on which more than \$1,000 was owed as of December 31, 2024, where the creditor (person who loaned you the money) is not, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each. Filer reported none. 30. Did you have a mortgage, including a home equity or reverse mortgage loan, on any property OTHER than your Primary Residence, on which more than \$1,000 was owed as of December 31, 2024, which you were obligated to pay and where the creditor (person who loaned you the money) is NOT, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative? Obligor Legend: Filer = F Spouse/Child(ren) = S/C Trust = T Filer reported none.

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| Reside 31, 20 where not, by | entify all mortgages, including home equity and reverse mortgage loans, other than any mortgage on your Primary ence or any mortgage identified in response to Question 30, on which more than \$1,000 was owed as of December 024, and which your spouse and/or any dependent child(ren) residing in your household were obligated to pay and the creditor (person who loaned the money to your spouse and/or dependent child(ren) residing in your household) is y blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each. | |
|--------------------------------------|---|--|
| | Filer reported none. | |
| you ov great-g | entify all non-mortgage debts of more than \$1,000 that you owed as of December 31, 2024, IF the person to whom wed the debt is <u>not</u> , by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, grandchild, grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required nation for each. | |
| | Filer reported none. | |
| housel your h great-g | entify all non-mortgage debts of more than \$1,000 that your spouse and/or any dependent child(ren) residing in your shold owed as of December 31, 2024, if the person to whom your spouse and/or any dependent child(ren) residing in household owed the debt is not, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required nation for each. | |
| | Filer reported none. | |
| | | |
| exclud grand | lentify non-mortgage debts of more than \$1,000 which you owed and which were forgiven at any time during 2024, ding debts forgiven by a person who is, by blood or marriage, your parent, grandparent, great grandparent, child, lchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the red information for each. | |
| | Filer reported none. | |
| | | |

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| 35. Identify non-mortgage debts of more than \$1,000 that were owed by your spouse and/or any dependent child(ren) residing in your household and were forgiven at any time during 2024, excluding debts forgiven by a person who is, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each. | | | | |
|---|---|--|--|--|
| | | | | |
| | Filer reported none. | | | |
| | | | | |
| Reim | abursments, Gifts, and Honoraria | | | |
| | entify any Reimbursements for expenses in excess of \$100 provided to you at any time during 2024 by any legislative or executive agent (lobbyist). | | | |
| | | | | |
| | | | | |
| | Filer reported none. | | | |
| | | | | |
| 36.a Identify any Reimbursements for expenses in excess of \$100, other than those identified in response to Question 36, you received at any time during 2024 from any person having a direct interest in a matter before the governmental body by which you were or are now employed. | | | | |
| | | | | |
| | Filer reported none. | | | |
| | | | | |
| 37. Identify any Reimbursements for expenses in excess of \$100 provided to your spouse and/or any dependent child(ren) residing in your household at any time during 2024 by any legislative agent or executive agent (lobbyist). | | | | |
| | Filer reported none. | | | |
| | | | | |

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| 37.a Identify any Reimbursements for expenses in excess of \$100, other than those identified in response to Question 36, provided to your spouse and/or dependent child(ren) residing in your household at any time during 2024 by any person having a direct interest in a matter before the governmental body by which you were or are now employed. | | | |
|---|--|--|--|
| | Filer reported none. | | |
| | entify any Gifts and/or Honoraria worth more than \$100 provided to you at any time during 2024 by any person having ct interest in a matter before a governmental body by which you were or are now employed. | | |
| | Filer reported none. | | |
| residir | entify any Gifts and/or Honoraria worth more than \$100 provided to your spouse and/or any dependent child(ren) ng in your household at any time during 2024 by any person having a direct interest in a matter before the nmental body by which you were or are now employed. | | |
| | Filer reported none. | | |
| Quest family | If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that ion may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address family member's address, the Filer was not required to provide that address. | | |
| Blin | d Trusts | | |
| | Did you, your spouse and/or any dependent child(ren) residing in your household during 2024, own anything that you e not reported on this Statement of Financial Interests because it was held in a Blind Trust during 2024? | | |
| | Filer reported none. | | |

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I, ${\tt Joseph}$ A ${\tt Nedder}$, certify under the pains and penalties of perjury that:

I made a diligent effort to obtain the required information concerning myself and my spouse and/or any dependent child(ren); and

The information provided on this form is true and complete, to the best of my knowledge.

Submitted: 03/17/2025

Did your spouse and/or any dependent child(ren) residing in your household decline to disclose information which is necessary to complete this form fully and accurately?

The following are the specific Question(s) which I decline to answer in whole or in part because I assert that the information is privileged by law:

Please explain the basis of your claim of privilege:

IMPORTANT:

- 1. No DESIGNATED PUBLIC EMPLOYEE shall be allowed to continue in their duties or to receive compensation from public funds unless they have filed a Statement of Financial Interests with the State Ethics Commission.
- 2. The State Ethics Commission does not accept a faxed or emailed copy of a Statement of Financial Interests for filing.
- 3. If you were required to amend your Statement of Financial Interests last year, we encourage you to carefully review your 2024 filling before submitting.

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