# **Statement of Financial Interests for 2018**



CONTACT INFORMATION	
Last Name:	First Name and Middle initial:
DePalo	Paul M
Contact Phone Number:	Other Phone:
Redacted	
Contact Email :	Other Email:
Redacted	Redacted
Primary Residence Address:	
Redacted	
Contact mailling address	
Redacted	
You indicated that you did have a spouse resid	ding in your household during 2018.
You indicated that you did have dependent ch	ild(ren) residing in your household during 2018.
Candidacy and Public Service	
1. If you are a candidate for public office, please	indicate the public office you are seeking.
Office	
Councilor	
	ld, which requires you to file a Statement of Financial Interests and . If you held more than one public position which requires you to file,
	Filer reported none

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3. Other than the position(s) identified in Question 2, identify every public position you held, and every public agency to which you provided services, at any time during 2018, whether compensated or not, and whether full- or part-time.

Public Agency	Public Agency Name	Address	Position	Amount of Income	Consultant / Contractor?	Services Provided
Municipal	City of Worcester	455 Main Street, Worcester, MA, 01608, US	Planning Board Member	N/A	N/A	

4. Identify every public position your spouse and/or any dependent child(ren) residing in your household held, and every public agency to which your spouse and/or any dependent child(ren) residing in your household provided services, at any time during 2018, whether compensated or not, and whether full- or part-time.

Public Agency	Public Agency Name	Address	Position	Consultant / Contractor?	Services Provided
Municipal	Town of Hudson	78 Main Street, Hudson, MA, 01749, US	Program Manager	N/A	
Municipal	City of Framingham	150 Concord St, Framingham, MA, 01702, US	Deputy Director of Public Health	N/A	

# **Private Employment and Leaves of Absence**

5. Identify every Business for which you worked as an employee, manager, consultant, or independent contractor at any time during 2018, whether compensated or not, and whether full- or part-time, and provide the required information for each.

Filer reported none.

6. Identify any Business from which you were on a leave of absence at any time during 2018, and provide its address.

Filer reported none.

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Business Ownership and Transfers  8. Identify each Business of which you were, in whole or in part, an owner, partner, or proprietor, or in which you owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2018, and provide the required information for each.  9. Identify each Business of which your spouse and/or any dependent child(ren) residing in your household was, in whole or in part, an owner, partner, or proprietor, or in which your spouse and/or any dependent child(ren) residing in your household owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2018, and provide the required information for each.  Filer reported none.  10. Identify any stock or similar ownership interest in a Business which you transferred to your spouse and/or any dependent child(ren) residing in your household during 2018, and provide the required information for each.  Filer reported none.  Service as an Officer, Director, or Trustee  11. Identify any Business in which you served as an officer, director, or trustee, at any time during 2018, whether compensated or not, and whether full- or part-time, and provide the required information for each.	an em	ntify every Business for which your spouse and/or any dependent child(ren) residing in your household worked as ployee, manager, consultant, or independent contractor at any time during 2018, whether compensated or not, hether full- or part-time, and provide the required information for each.	
8. Identify each Business of which you were, in whole or in part, an owner, partner, or proprietor, or in which you owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2018, and provide the required information for each.  Filer reported none.  9. Identify each Business of which your spouse and/or any dependent child(ren) residing in your household was, in whole or in part, an owner, partner, or proprietor, or in which your spouse and/or any dependent child(ren) residing in your household owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2018, and provide the required information for each.  Filer reported none.  10. Identify any stock or similar ownership interest in a Business which you transferred to your spouse and/or any dependent child(ren) residing in your household during 2018, and provide the required information for each.  Filer reported none.  Service as an Officer, Director, or Trustee  11. Identify any Business in which you served as an officer, director, or trustee, at any time during 2018, whether		Filer reported none.	
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whole or in part, an owner, partner, or proprietor, or in which your spouse and/or any dependent child(ren) residing in your household owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2018, and provide the required information for each.  Filer reported none.  10. Identify any stock or similar ownership interest in a Business which you transferred to your spouse and/or any dependent child(ren) residing in your household during 2018, and provide the required information for each.  Filer reported none.  Service as an Officer, Director, or Trustee  11. Identify any Business in which you served as an officer, director, or trustee, at any time during 2018, whether	-		
10. Identify any stock or similar ownership interest in a Business which you transferred to your spouse and/or any dependent child(ren) residing in your household during 2018, and provide the required information for each.  Filer reported none.  Service as an Officer, Director, or Trustee  11. Identify any Business in which you served as an officer, director, or trustee, at any time during 2018, whether	whole your h	or in part, an owner, partner, or proprietor, or in which your spouse and/or any dependent child(ren) residing in ousehold owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time	
dependent child(ren) residing in your household during 2018, and provide the required information for each.  Filer reported none.  Service as an Officer, Director, or Trustee  11. Identify any Business in which you served as an officer, director, or trustee, at any time during 2018, whether		Filer reported none.	
dependent child(ren) residing in your household during 2018, and provide the required information for each.  Filer reported none.  Service as an Officer, Director, or Trustee  11. Identify any Business in which you served as an officer, director, or trustee, at any time during 2018, whether			
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11. Identify any Business in which you served as an officer, director, or trustee, at any time during 2018, whether		Filer reported none.	
· · · · · · · · · · · · · · · · · · ·	Servic	ce as an Officer, Director, or Trustee	
Filer reported none.		Filer reported none.	

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12. Identify any Business in which your spouse and/or any dependent child(ren) residing in your household served as an officer, director, or trustee, at any time during 2018, whether compensated or not, and whether full- or part-time, and provide the required information for each.

Filer reported none.

<u>NOTE</u>: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address.

#### **Real Estate**

13. Identify all Real Estate in Massachusetts which you owned directly or through a Business as of December 31, 2018, and which had an assessed value greater than \$1,000, and provide the required information for each Real Estate holding.

Ownership Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Property Address	Owner	Transferred? Transfer	or Name Transferor Address	Assessed Value
Redacted	F, S/C	No		\$100,001 or more
10 Old Brook Circle, Shrewsbury, M. 01545, US	F, S/C	No		\$100,001 or more

14. Other than the Real Estate identified in Question 13, identify all Real Estate in Massachusetts which your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business as of December 31, 2018, and which had an assessed value greater than \$1,000, and provide the required information for each Real Estate holding.

Filer reported none.

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15. Identify any Trust of which you were a beneficiary, and which owned Real Estate in Ma 2018, with an assessed value greater than \$1,000, and provide the required information for holding.	
	Beneficiary Legend: Filer = F
	Spouse/Child(ren) = S/C
	Trust = T
Filer reported none.	
16. Other than the Real Estate identified in Question 15, identify any Trust of which your specified (ren) residing in your household was a beneficiary, and which owned Real Estate in M 31, 2018, with an assessed value greater than \$1,000, and provide the required information Estate holding.	assachusetts as of December
Filer reported none.	
17. Identify any Real Estate in Massachusetts with an assessed value greater than \$1,000 person or entity by you, or by a Trust of which you were a beneficiary, at any time during 2 information for each Real Estate holding.	
	Ownership Legend:
	Filer = F Spouse/Child(ren) = S/C
	Trust = T
	54 7/1
Filer reported none.	
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greate residin	ther than the Real Estate identified in Question 17, identify any Real Estate in Massachuser than \$1,000, that was transferred to another person or entity by your spouse and/or ang in your household, or by a Trust of which your spouse and/or any dependent child(ren beneficiary, at any time during 2018, and provide the required information for each piece	y dependent child(ren) ) residing in your household
		Ownership Legend: Filer = F Spouse/Child(ren) = S/C Trust = T
	Filer reported none.	
2018,	lentify any Real Estate in Massachusetts with an assessed value greater than \$1,000, on you, or a Trust of which you were a beneficiary, had a lien, attachment, or mortgage red information for each.	eivable, and provide the Ownership Legend:
	Filer reported none.	Filer = F Spouse/Child(ren) = S/C Trust = T
greate house	ther than the Real Estate identified in Question 19, identify any Real Estate in Massachuer than \$1,000, on which, as of December 31, 2018, your spouse and/or any dependent child(ren) residing in your homent, or mortgage receivable, and provide the required information for each.	child(ren) residing in your
		Ownership Legend: Filer = F Spouse/Child(ren) = S/C Trust = T
	Filer reported none.	

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NOTE: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address.

#### **Financial Investments**

21. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which you owned directly or through a Business, as of December 31, 2018, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Ownership Legend: Filer = F Spouse/Child(ren) = S/C Trust = T

Filer reported none.

22. Other than the bonds or other securities identified in Question 21, identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business, as of December 31, 2018, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Filer reported none.

23. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which was owned as of December 31, 2018, by a Trust of which you were a beneficiary, whether directly or through a Business, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Beneficiary Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Filer reported none.

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24. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which was owned as of December 31, 2018, by a Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, whether directly or through a Business, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Filer reported none.

25. Identify every Financial Investment that you owned directly or through a Business as of December 31, 2018, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each.

Ownership Legend: Filer = F Spouse/Child(ren) = S/C Trust = T

Vanguard 500 F, S/C Index Fd Admiral Shs(VFIAX)	Name of Issuer	Owner	Description of Investment	Principal Place of Business or State of Incorporation	Address
Shs (VFIAX)	Index Fd Admiral	F, S/C			
	Shs (VFIAX)				

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26. Other than the Financial Investments identified in Question 25, identify every Financial Investment that your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business as of December 31, 2018, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each. For any Financial Investment not included on the drop-down list of publicly traded stock, you must provide the issuer's principal place of business or state of incorporation as well as its address.

Name of Issuer	Description of Investment	Principal Place of Business or State of Incorporation	Address	
Vanguard 500 Index Fd Admiral Shs(VFIAX)				
Vanguard Total Stock Market Index Fd Admiral Shs(VTSAX)	S. S	onecourse on the second		
Vanguard FTSE All-World ex-US Index Fd Admiral(VFWAX)				

27. Identify every Financial Investment that was owned as of December 31, 2018, by a Trust of which you were a beneficiary, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each. For any Financial Investment not included on the drop-down list of publicly traded stock, you must provide the issuer's principal place of business or state of incorporation as well as its address.

Beneficiary Legend: Filer = F Spouse/Child(ren) = S/C Trust = T

Filer reported none.

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28. Other than the Financial Investments identified in Question 27, identify every Financial Investment that was owned as of December 31, 2018, by a Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each. For any Financial Investment not included on the drop-down list of publicly traded stock, you must provide the issuer's principal place of business or state of incorporation as well as its address.

Filer reported none.

NOTE: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address.

## **Debts and Mortgages**

29. Identify all mortgages, including home equity and reverse mortgage loans, on your Primary Residence, on which more than \$1,000 was owed as of December 31, 2018, where the creditor (person who loaned you the money) is <u>not</u>, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Creditor Name	Creditor Address	Mortgage Term	Interest Rate (%)	Termination Year
PNC Mortgage	PO Box 1820, Dayton, OH, 45401 1820, US	30	3.875	2042

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30. Did you have a mortgage, including a home equity or reverse mortgage loan, on any property <u>OTHER</u> than your Primary Residence, on which more than \$1,000 was owed as of December 31, 2018, which you were obligated to pay and where the creditor (person who loaned you the money) is <u>NOT</u>, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative?

Obligor Legend: Filer = F Spouse/Child(ren) = S/C Trust = T

Real Estate	Obligor	Original	Outstanding	Mortgage	Interest	Termination	Creditor	Creditor
Address		Amount	Amount	Term	Rate (%)	Year	Name	Address
10 Old Brook Circle, Shrewsbur y, MA, 01545, US	F, S/C	\$100,001 or more	\$100,001 or more	30	4.5	2040	Wells Fargo	PO Box 1441, Des Moines, IA, 50306 3411, US

31. Identify all mortgages, including home equity and reverse mortgage loans, other than any mortgage on your Primary Residence or any mortgage identified in response to Question 30, on which more than \$1,000 was owed as of December 31, 2018, and which your spouse and/or any dependent child(ren) residing in your household were obligated to pay and where the creditor (person who loaned the money to your spouse and/or dependent child(ren) residing in your household) is not, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

32. Identify all non-mortgage debts of more than \$1,000 that you owed as of December 31, 2018, IF the person to whom you owed the debt is <u>not</u>, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

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33. Identify all non-mortgage debts of more than \$1,000 that your spouse and/or any dependent child(ren) residing in your household owed as of December 31, 2018, if the person to whom your spouse and/or any dependent child(ren) residing in your household owed the debt is not, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.
Filer reported none.
34. Identify non-mortgage debts of more than \$1,000 which you owed and which were forgiven at any time during 2018, excluding debts forgiven by a person who is, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.
Filer reported none.
35. Identify non-mortgage debts of more than \$1,000 that were owed by your spouse and/or any dependent child(ren) residing in your household and were forgiven at any time during 2018, excluding debts forgiven by a person who is, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.
Filer reported none.
Reimbursments, Gifts, and Honoraria
36. Identify any Reimbursements for expenses in excess of \$100 provided to you at any time during 2018 by any legislative agent or executive agent (lobbyist).
Filer reported none.

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36.a Identify any Reimbursements for expenses in excess of \$100, other than those identified in response to Question 36, you received at any time during 2018 from any person having a direct interest in legislation, legislative action, or a matter before a governmental body.	
Filer reported none.	
37. Identify any Reimbursements for expenses in excess of \$100 provided to your spouse and/or any dependent child(ren) residing in your household at any time during 2018 by any legislative agent or executive agent (lobbyist).	
Filer reported none.	
37.a Identify any Reimbursements for expenses in excess of \$100, other than those identified in response to Question 37, provided to your spouse and/or dependent child(ren) residing in your household at any time during 2018 by any person having a direct interest in legislation, legislative action, or a matter before a governmental body.  Filer reported none.	
38. Identify any Gifts and/or Honoraria worth more than \$100 provided to you at any time during 2018 by any person having a direct interest in legislation, legislative action, or a matter before a governmental body.	
Filer reported none.	
39. Identify any Gifts and/or Honoraria worth more than \$100 provided to your spouse and/or any dependent child(ren) residing in your household at any time during 2018 by any person having a direct interest in legislation, legislative action, or a matter before a governmental body.	
Filer reported none.	

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NOTE: If the Filer answered "YES" to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member's name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member's address, the Filer was not required to provide that address.

### **Blind Trusts**

40. Did you, your spouse and/or any dependent child(ren) residing in your household during 2018, own anything that you have not reported on this Statement of Financial Interests because it was held in a Blind Trust during 2018?

Filer reported none.



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I, Paul M DePalo, certify under the pains and penalties of perjury that:

I made a diligent effort to obtain the required information concerning myself and my spouse and/or any dependent child(ren); and

The information provided on this form is true and complete, to the best of my knowledge.

Submitted: 05/13/2020

Did your spouse and/or any dependent child(ren) residing in your household decline to disclose information which is necessary to complete this form fully and accurately?

The following are the specific Question(s) which I decline to answer in whole or in part because I assert that the information is privileged by law:

Please explain the basis of your claim of privilege:

#### IMPORTANT:

- 1. No DESIGNATED PUBLIC EMPLOYEE shall be allowed to continue in their duties or to receive compensation from public funds unless they have filed a Statement of Financial Interests with the State Ethics Commission.
- 2. The State Ethics Commission does not accept a faxed or emailed copy of a Statement of Financial Interests for filing.
- 3. If you were required to amend your Statement of Financial Interests last year, we encourage you to carefully review your 2018 filling before submitting.

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