

Statement of Financial Interests for 2023



CONTACT INFORMATION

Last Name:

First Name and Middle initial:

Cavazzi

Vivian M

Work Phone Number:

Other Phone:

(978) 556-3944

Redacted

Work Email:

Other Email:

vcavazzi@necc.mass.edu

Redacted

Primary Residence Address:

Redacted

Contact mailing address

Redacted

You indicated that you did have a spouse residing in your household during 2023.

You indicated that you had no dependent child(ren) residing in your household at any time during 2023.

Candidacy and Public Service

1. If you are a candidate for public office, please indicate the public office you are seeking.

Filer reported none.

2. Identify the position you now hold, or have held, which requires you to file a Statement of Financial Interests and provide the required information for that position. If you held more than one public position which requires you to file, identify each position.

Agency Name	Address	Position	Date	Amount of Income
Northern Essex Community College	100 Elliott Street, Haverhill, MA, 01830, US	Vice President Human Resources	10/10/2023	\$100,001 or more

3. Other than the position(s) identified in Question 2, identify every public position you held, and every public agency to which you provided services, at any time during 2023, whether compensated or not, and whether full- or part-time.

Filer reported none.

4. Identify every public position your spouse and/or any dependent child(ren) residing in your household held, and every public agency to which your spouse and/or any dependent child(ren) residing in your household provided services, at any time during 2023, whether compensated or not, and whether full- or part-time.

Filer reported none.

Private Employment and Leaves of Absence

5. Identify every Business for which you worked as an employee, manager, consultant, or independent contractor at any time during 2023, whether compensated or not, and whether full- or part-time, and provide the required information for each.

Business Name	Self-employed	Address	Position	Income
BAE Systems	N/A	165 Spit Brook Road, Nashua, NH, 03060, US	Employee	\$100,001 or more

6. Identify any Business from which you were on a leave of absence at any time during 2023, and provide its address.

Filer reported none.

7. Identify every Business for which your spouse and/or any dependent child(ren) residing in your household worked as an employee, manager, consultant, or independent contractor at any time during 2023, whether compensated or not, and whether full- or part-time, and provide the required information for each.

Filer reported none.

Business Ownership and Transfers

8. Identify each Business of which you were, in whole or in part, an owner, partner, or proprietor, or in which you owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2023, and provide the required information for each.

Filer reported none.

9. Identify each Business of which your spouse and/or any dependent child(ren) residing in your household was, in whole or in part, an owner, partner, or proprietor, or in which your spouse and/or any dependent child(ren) residing in your household owned more than 1% of any class of the outstanding stock or similar ownership interest, at any time during 2023, and provide the required information for each.

Filer reported none.

10. Identify any stock or similar ownership interest in a Business which you transferred to your spouse and/or any dependent child(ren) residing in your household during 2023, and provide the required information for each.

Filer reported none.

Service as an Officer, Director, or Trustee

11. Identify any Business in which you served as an officer, director, or trustee, at any time during 2023, whether compensated or not, and whether full- or part-time, and provide the required information for each.

Filer reported none.

12. Identify any Business in which your spouse and/or any dependent child(ren) residing in your household served as an officer, director, or trustee, at any time during 2023, whether compensated or not, and whether full- or part-time, and provide the required information for each.

Filer reported none.

NOTE: If the Filer answered “YES” to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member’s name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member’s address, the Filer was not required to provide that address.

Real Estate

13. Identify all Real Estate in Massachusetts which you owned directly or through a Business as of December 31, 2023, and which had an assessed value greater than \$1,000, and provide the required information for each Real Estate holding.

Ownership Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Property Address	Owner	Transferred?	Transferor Name	Transferor Address	Assessed Value
Redacted	F, S/C	No			\$100,001 or more

14. Other than the Real Estate identified in Question 13, identify all Real Estate in Massachusetts which your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business as of December 31, 2023, and which had an assessed value greater than \$1,000, and provide the required information for each Real Estate holding.

Filer reported none.

15. Identify any Trust of which you were a beneficiary, and which owned Real Estate in Massachusetts as of December 31, 2023, with an assessed value greater than \$1,000, and provide the required information for each such Trust and Real Estate holding.

Beneficiary Legend:

Filer = F

Spouse/Child(ren) = S/C

Trust = T

Filer reported none.

16. Other than the Real Estate identified in Question 15, identify any Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, and which owned Real Estate in Massachusetts as of December 31, 2023, with an assessed value greater than \$1,000, and provide the required information for each such Trust and Real Estate holding.

Filer reported none.

17. Identify any Real Estate in Massachusetts with an assessed value greater than \$1,000, that was transferred to another person or entity by you, or by a Trust of which you were a beneficiary, at any time during 2023, and provide the required information for each Real Estate holding.

Ownership Legend:

Filer = F

Spouse/Child(ren) = S/C

Trust = T

Filer reported none.

18. Other than the Real Estate identified in Question 17, identify any Real Estate in Massachusetts with an assessed value greater than \$1,000, that was transferred to another person or entity by your spouse and/or any dependent child(ren) residing in your household, or by a Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, at any time during 2023, and provide the required information for each piece of Real Estate transferred.

Ownership Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Filer reported none.

19. Identify any Real Estate in Massachusetts with an assessed value greater than \$1,000, on which, as of December 31, 2023, you, or a Trust of which you were a beneficiary, had a lien, attachment, or mortgage receivable, and provide the required information for each.

Ownership Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Filer reported none.

20. Other than the Real Estate identified in Question 19, identify any Real Estate in Massachusetts with an assessed value greater than \$1,000, on which, as of December 31, 2023, your spouse and/or any dependent child(ren) residing in your household, or a Trust of which your spouse and/or any dependent child(ren) residing in your household, had a lien, attachment, or mortgage receivable, and provide the required information for each.

Ownership Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Filer reported none.

NOTE: If the Filer answered “YES” to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member’s name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member’s address, the Filer was not required to provide that address.

Financial Investments

21. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which you owned directly or through a Business, as of December 31, 2023, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Ownership Legend:

Filer = F

Spouse/Child(ren) = S/C

Trust = T

Filer reported none.

22. Other than the bonds or other securities identified in Question 21, identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business, as of December 31, 2023, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Filer reported none.

23. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which was owned as of December 31, 2023, by a Trust of which you were a beneficiary, whether directly or through a Business, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Beneficiary Legend:

Filer = F

Spouse/Child(ren) = S/C

Trust = T

Filer reported none.

24. Identify every bond or other security issued by the Commonwealth of Massachusetts or its political subdivisions, agencies, and authorities, which was owned as of December 31, 2023, by a Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, whether directly or through a Business, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each such investment.

Filer reported none.



25. Identify every Financial Investment that you owned directly or through a Business as of December 31, 2023, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each.

Ownership Legend:
 Filer = F
 Spouse/Child(ren) = S/C
 Trust = T

Name of Issuer	Owner	Description of Investment	Principal Place of Business or State of Incorporation	Address
Acadia Healthcare Company Incorporated (ACHC)	F, S/C	Common Stock	N/A	N/A, Not Applicable, MA, 00000, US
Allstate Corporation (ALL)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Antero Resources Corporation (AR)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Apa Corporation (APA)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Argenx SE Sponsored ADR (Netherlands)	F, S/C	ADR (American Depository Receipt)	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Avnet Incorporated (AVT)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US

Bloomin Brands Incorporated (BLMN)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Boston Scientific Corporation (BSX)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
CBRE Group Incorporated Class A (CBRE)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Clean Harbors Incorporated (CLH)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Cognex Corporation (CGNX)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Conocophillips (COP)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Construction Partners Incorporated COM Class A (ROAD)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Quidelortho Corporation (QDEL)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US

Darling Ingredients Incorporated (DAR)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Diamondback Energy Incorporated (FANG)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Dollar General Corporation New (DG)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
EOG Resources Incorporated (EOG)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Encompass Health Corporation (EHC)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Everi Holdings Incorporated (EVRI)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Flywire Corporation (FLYW)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Federal Signal Corporation (FSS)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US

Fidelity National Information Services (FIS)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
First Republic Bank (FRC)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Forward Air Corporation (FWRD)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Godaddy Incorporated Class A (GDDY)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Graphic Packaging Holding Company (GPK)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Hancock Whitney Corporation (HWC)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Hubspot Incorporated (HUBS)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Huntington Bancshares Incorporated (HBAN)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US

Intercontinental Exchange Incorporated (ICE)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Iridium Communications Incorporated (IRDM)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Jabil Incorporated (JBL)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Juniper Networks Incorporated (JNPR)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Lauder Estee Companies Incorporated Class A (EL)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Marathon Pete Corporation (MPC)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Microchip Technology Incorporated (MCHP)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Mobileye Global Incorporated Common Class A (MBLY)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US

New Relic Incorporated (NEWR)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Northern Oil and Gas Incorporated (NOG)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Nvidia Corporation (NVDA)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Paccar Incorporated (PCAR)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Pacific Premier Bancorp (PPBI)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Palantir Technologies Incorporated Class A (PLTR)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Pioneer National Resources Company (PXD)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Planet Fitness Incorporated Class A (PLNT)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US

Polaris Incorporated (PII)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Primo Water Corporation (Canada) (PRMW)	F, S/C	Common Stock	Not Applicable	Not Applicable, Canada
Pure Storage Incorporated Class A (PSTG)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Qualcomm Incorporated (QCOM)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Roper Technologies Incorporated (ROP)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
SS&C Technologies Holdings Incorporated (SSNC)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Salesforce Incorporated (CRM)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Servicenow Incorporated (NOW)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US

Sunnova Energy International Incorporated (NOVA)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
TD synnex Corporation (SNX)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Target Corporation (TGT)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Targa Resources Corporation (TRGP)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Tempur Sealy International Incorporated (TPX)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Texas Roadhouse Incorporated (TXRH)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Tractor Supply Company (TSCO)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Union Pacific Corporation (UNP)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US

United Parcel Service Incorporated Class B (UPS)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Valero Energy Corporation	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Waste Connections Incorporated (Canada) (WCN)	F, S/C	Common Stock	Not Applicable	Not Applicable, Canada
Wesco International Incorporated (WCC)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Williams Companies Incorporated (WMB)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Wintrust Financial Corporation (WTFC)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Xencor Incorporated (XNCR)	F, S/C	Common Stock	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Chubb Limited (Switzerland) (CB)	F, S/C	Common Stock	Not Applicable	Not Applicable, Switzerland

Copa Holdings S.A Class A (Panama) (CPA)	F, S/C	Common Stock	Not Applicable	Not Applicable, Panama
CubeSmart REIT (Cube)	F, S/C	Real Estate Investment Trust	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Equinix Incorporated REIT (EQIX)	F, S/C	Real Estate Investment Trust	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Kite Realty Group Trust Company New REIT (KRG)	F, S/C	Real Estate Investment Trust	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Medical Properties Trust Incorporated REIT (MPW)	F, S/C	Real Estate Investment Trust	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Redwood Trust Incorporated REIT (RWT)	F, S/C	Real Estate Investment Trust	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
starwood Property Trust Incorporated REIT (STWD)	F, S/C	Real Estate Investment Trust	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Weyerhaeuser Company REIT	F, S/C	Real Estate Investment Trust	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US

Brown Capital Management International Small Company Fund Institutional Shares (BCSFX)	F, S/C	Mutual Fund	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Cohen & Steers Real Assets Fund Inc Class 1 (RAPIX)	F, S/C	Mutual Fund	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Columbia Overseas Value Fund Institutional Class (COSZX)	F, S/C	Mutual Fund	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
MFS International Growth Fund Class 1 (MQGIX)	F, S/C	Mutual Fund	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Transamerica International Small Cap Value Fund Class 1 (TISVX)	F, S/C	Mutual Fund	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Victory Floating Rate Fund Class Y (RSFYX)	F, S/C	Mutual Fund	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
Vanguard Short-Term Inflation Protected Securities Index Fund	F, S/C	Exchange Traded Fund	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
JPMorgan Hedged Equity Fund Class 1 (JHEQX)	F, S/C	Alternative Mutual Fund	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US

Neuberger Berman Long Short Fund Institutional Class	F, S/C	Alternative Mutual Fund	Not Applicable	Not Applicable, Not Applicable, MA, 00000, US
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26. Other than the Financial Investments identified in Question 25, identify every Financial Investment that your spouse and/or any dependent child(ren) residing in your household owned directly or through a Business as of December 31, 2023, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each. For any Financial Investment not included on the drop-down list of publicly traded stock, you must provide the issuer's principal place of business or state of incorporation as well as its address.

Filer reported none.

27. Identify every Financial Investment that was owned as of December 31, 2023, by a Trust of which you were a beneficiary, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each. For any Financial Investment not included on the drop-down list of publicly traded stock, you must provide the issuer's principal place of business or state of incorporation as well as its address.

Beneficiary Legend:

Filer = F

Spouse/Child(ren) = S/C

Trust = T

Filer reported none.

28. Other than the Financial Investments identified in Question 27, identify every Financial Investment that was owned as of December 31, 2023, by a Trust of which your spouse and/or any dependent child(ren) residing in your household was a beneficiary, and which had a fair market value as of that date greater than \$1,000, and provide the required information for each. For any Financial Investment not included on the drop-down list of publicly traded stock, you must provide the issuer's principal place of business or state of incorporation as well as its address.

Filer reported none.

NOTE: If the Filer answered “YES” to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member’s name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member’s address, the Filer was not required to provide that address.

Debts and Mortgages

29. Identify all mortgages, including home equity and reverse mortgage loans, on your Primary Residence, on which more than \$1,000 was owed as of December 31, 2023, where the creditor (person who loaned you the money) is not, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Creditor Name	Creditor Address	Mortgage Term	Interest Rate (%)	Termination Year
Jeanne D'Arc Credit Union	1 Tremont Place, Lowell, MA, 01854, US	10 years	2.115	2031

30. Did you have a mortgage, including a home equity or reverse mortgage loan, on any property OTHER than your Primary Residence, on which more than \$1,000 was owed as of December 31, 2023, which you were obligated to pay and where the creditor (person who loaned you the money) is NOT, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative?

Obligor Legend:
Filer = F
Spouse/Child(ren) = S/C
Trust = T

Filer reported none.

31. Identify all mortgages, including home equity and reverse mortgage loans, other than any mortgage on your Primary Residence or any mortgage identified in response to Question 30, on which more than \$1,000 was owed as of December 31, 2023, and which your spouse and/or any dependent child(ren) residing in your household were obligated to pay and where the creditor (person who loaned the money to your spouse and/or dependent child(ren) residing in your household) is not, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

32. Identify all non-mortgage debts of more than \$1,000 that you owed as of December 31, 2023, IF the person to whom you owed the debt is not, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

33. Identify all non-mortgage debts of more than \$1,000 that your spouse and/or any dependent child(ren) residing in your household owed as of December 31, 2023, if the person to whom your spouse and/or any dependent child(ren) residing in your household owed the debt is not, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

34. Identify non-mortgage debts of more than \$1,000 which you owed and which were forgiven at any time during 2023, excluding debts forgiven by a person who is, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

35. Identify non-mortgage debts of more than \$1,000 that were owed by your spouse and/or any dependent child(ren) residing in your household and were forgiven at any time during 2023, excluding debts forgiven by a person who is, by blood or marriage, your parent, grandparent, great grandparent, child, grandchild, great-grandchild, aunt, uncle, sister, brother, niece, nephew, or the spouse of any such relative, and provide the required information for each.

Filer reported none.

Reimbursements, Gifts, and Honoraria

36. Identify any Reimbursements for expenses in excess of \$100 provided to you at any time during 2023 by any legislative agent or executive agent (lobbyist).

Filer reported none.

36.a Identify any Reimbursements for expenses in excess of \$100, other than those identified in response to Question 36, you received at any time during 2023 from any person having a direct interest in a matter before the governmental body by which you were or are now employed.

Filer reported none.

37. Identify any Reimbursements for expenses in excess of \$100 provided to your spouse and/or any dependent child(ren) residing in your household at any time during 2023 by any legislative agent or executive agent (lobbyist).

Filer reported none.

37.a Identify any Reimbursements for expenses in excess of \$100, other than those identified in response to Question 36, provided to your spouse and/or dependent child(ren) residing in your household at any time during 2023 by any person having a direct interest in a matter before the governmental body by which you were or are now employed.

Filer reported none.

38. Identify any Gifts and/or Honoraria worth more than \$100 provided to you at any time during 2023 by any person having a direct interest in a matter before a governmental body by which you were or are now employed.

Filer reported none.

39. Identify any Gifts and/or Honoraria worth more than \$100 provided to your spouse and/or any dependent child(ren) residing in your household at any time during 2023 by any person having a direct interest in a matter before the governmental body by which you were or are now employed.

Filer reported none.

NOTE: If the Filer answered “YES” to a Question in the following section, one or more columns in the Table for that Question may be blank in the following situations: If the Filer indicated that the name of the person and/or the trust was a family member’s name or address, the Filer was not required to provide that name. If the Filer indicated that an address was a family member’s address, the Filer was not required to provide that address.

Blind Trusts

40. Did you, your spouse and/or any dependent child(ren) residing in your household during 2023, own anything that you have not reported on this Statement of Financial Interests because it was held in a Blind Trust during 2023?

Filer reported none.

CERTIFICATION

I, Vivian M Cavazzi, certify under the pains and penalties of perjury that:

I made a diligent effort to obtain the required information concerning myself and my spouse and/or any dependent child(ren); and

The information provided on this form is true and complete, to the best of my knowledge.

Submitted: 02/01/2024

Did your spouse and/or any dependent child(ren) residing in your household decline to disclose information which is necessary to complete this form fully and accurately?

The following are the specific Question(s) which I decline to answer in whole or in part because I assert that the information is privileged by law:

Please explain the basis of your claim of privilege:

IMPORTANT:

1. No DESIGNATED PUBLIC EMPLOYEE shall be allowed to continue in their duties or to receive compensation from public funds unless they have filed a Statement of Financial Interests with the State Ethics Commission.
2. The State Ethics Commission does not accept a faxed or emailed copy of a Statement of Financial Interests for filing.
3. If you were required to amend your Statement of Financial Interests last year, we encourage you to carefully review your 2023 filing before submitting.